

CÔNG TY CỔ PHẦN FPT  
*FPT CORPORATION*

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Số: 249/FPT-FAF  
No.: 249/FPT-FAF

Hà Nội, ngày 30 tháng 07 năm 2022  
Hanoi, July 30<sup>th</sup> 2022

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ**  
***PERIODIC INFORMATION DISCLOSURE***

**Kính gửi: Ủy ban Chứng khoán Nhà nước**  
**Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh**  
**To: *The State Securities Commission***  
***Hochiminh Stock Exchange***

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần FPT/ *FPT Corporation*

- Mã chứng khoán / *Stock code*: FPT/ *FPT*

- Địa chỉ/*Address*: Số 10, phố Phạm Văn Bạch, Phường Dịch Vọng, Quận Cầu Giấy, Thành phố Hà Nội, Việt Nam/ *10 Pham Van Bach Street, Dich Vong Ward, Cau Giay District, Hanoi, Vietnam*

- Điện thoại liên hệ/*Tel.*: 024. 7300 7300 Fax: 024. 3768 7410

- E-mail: [ir@fpt.com.vn](mailto:ir@fpt.com.vn) website: <https://fpt.com.vn>

2. Nội dung thông tin công bố / *Content of Information disclosure*: Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2022/ *Corporate Governance Report for the first 6 months of 2022*.

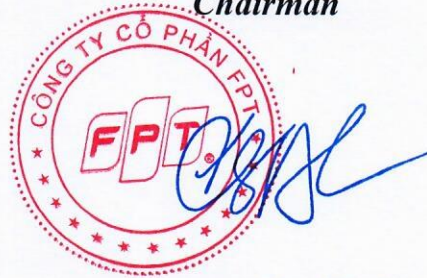
3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/07/2022 tại đường dẫn <https://fpt.com.vn/vi/nhadautu/thong-tin-cong-bo/> *This information was published on the company's website on 30/07/2022, as in the link <https://fpt.com.vn/en/ir/information-disclosures>*



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

*Tài liệu đính kèm/Attached documents:* Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2022/*Corporate Governance Report for the first 6 months of 2022.*

**Đại diện tổ chức**  
**Organization representative**  
**Chủ tịch HĐQT**  
**Chairman**



**Trương Gia Bình**



**CORPORATE GOVERNANCE REPORT OF LISTED COMPANY  
(For the first six months of 2022)**

To: - The State Securities Commission  
- The Stock Exchange

- Name of the listed company: **FPT Corporation**
- Head quarters: No. 10 Pham Van Bach Str., Dich Vong Ward, Cau Giay Dist., Hanoi
- Telephone: +84 24 73007300 Fax: +84 24 37687410
- Charter capital: VND 10,970,265,720,000 (As of June 30<sup>th</sup>, 2021)
- Securities code: **FPT**
- Corporate governance model: The AGM, Board of Directors, Supervisory Board, Chief Executive Officer
- Implementation of the internal audit function: Executed

**I. Activities of the AGM:**

The Annual General Meeting of Shareholders (AGM) was held on April 07<sup>th</sup>, 2022 following the appropriate steps prescribed in Law of Enterprises, the Company charter as well as other regulations applied to listed companies and ratified the resolution, of which the content was as follow:

Resolution reference number	Date	Content
2022	April 07 <sup>th</sup> , 2022	<ul style="list-style-type: none"> <li>- Approve the 2021 Audited Financial Statements.</li> <li>- Approve the strategic direction for the period of 2022 – 2024 and the business plan for 2022.</li> <li>- Approve the BOD's Report in 2021 and 2022 remuneration budget for the BOD.</li> <li>- Approve the Supervisory Board's Report in 2021 and the Budget for the Supervisory Board's activities in 2022.</li> <li>- Approve the plan for 2021 profit distribution and 2022 dividend payment.</li> <li>- Approve the proposal of selecting one (1) from four (4) audit firms to audit the Company's Financial Statements in 2022.</li> <li>- Approve the amendments of the details of the registered business lines.</li> <li>- Approve the list of the Board of Directors and the Supervisory Board for the term 2022-2027.</li> </ul>

**II. Board of Directors:**

**1. Information about the members of the Board of Directors:**

FPT's Board of Director include 07 members, in which 04 members are independent.

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance
1	Mr. Truong Gia Binh	Chairman	March 31 <sup>st</sup> , 2017		05/05	100%

2	Mr. Bui Quang Ngoc	Vice Chairman	March 31 <sup>st</sup> , 2017		05/05	100%
3	Mr. Do Cao Bao	Member	March 31 <sup>st</sup> , 2017		05/05	100%
4	Mr. Le Song Lai	Non-executive member	March 31 <sup>st</sup> , 2017	April 07 <sup>th</sup> , 2022	02/05	40%
5	Mr. Jean-Charles Belliol	Independent members	March 31 <sup>st</sup> , 2017		05/05	100%
6	Mr. Hamaguchi Tomokazu	Independent member	March 31 <sup>st</sup> , 2017	April 07 <sup>th</sup> , 2022	02/05	40%
7	Mr. Dan E Khoo	Independent member	March 31 <sup>st</sup> , 2017	April 07 <sup>th</sup> , 2022	02/05	40%
8	Mr. Hiroshi Yokotsuka	Independent member	April 07 <sup>th</sup> , 2022		03/05	60%
9	Mr. Hampapur Rangadore Binod	Independent member	April 07 <sup>th</sup> , 2022		03/05	60%
10	Ms. Tran Thi Hong Linh	Independent member	April 07 <sup>th</sup> , 2022		03/05	60%

## 2. Information and Content of BOD meeting Resolutions:

In the first 6 months of 2022, the BOD conducted 05 meetings, in which 02 face-to-face meetings and 03 meetings collected opinion in writing, ensuring the regulations of one meeting each quarter. There were also 07 resolutions issued. Details are as followed:

### *Content of the meetings & resolutions*

Session	Participants	Meeting content & Resolution
Session One January 25 <sup>th</sup> , 2022	The BOD: 7/7 members attended Observers: - The Supervisory: 3/3 members attended - The BOM: 3/3 members attended Resolution No. 01.01-2022/NQ-HDQTFPT issued	<ul style="list-style-type: none"> <li>- Approved the 2021 business results.</li> <li>- Approve and submit to the Annual General Shareholder Meeting the 2022 business plans.</li> <li>- Approve and submit to the Annual General Shareholder Meeting 2022-2024 strategic directions.</li> <li>- Approved to increase charter capital for FPT Software, FPT Education and FPT Information System.</li> <li>- Approved the closing date of the list of shareholders and Annual General Shareholder Meeting Date.</li> </ul>
Session Two March 14 <sup>th</sup> , 2022	The BOD: 7/7 members attended Observers: - The Supervisory: 2/3 members attended - The BOM: 2/3 members attended Resolution 01.03-2022/NQ-HDQT-FPT issued Resolution 02.03-2022/NQ-HDQT-FPT issued	<ul style="list-style-type: none"> <li>- Approved agenda of 2022 AGM, cordially submit to the AGM for approval.</li> <li>- Approved the Regulation on Organizing the 2022 AGM of FPT Corporation.</li> <li>- Approved the BOD's Report in 2021, directions and business plan for 2022, cordially submit to the AGM for approval.</li> <li>- Approved Audited Consolidated Financial Statements for the year 2021, cordially submit to the AGM for approval.</li> <li>- Approved the 2022 BOD' remuneration package, cordially submit to the AGM for approval.</li> <li>- Approved 2021 Profit Distribution plan and policy for 2022 dividend payment, cordially submit to the AGM for approval.</li> <li>- Approved selection one (1) among four (4) audit firms as below (Big 4) to audit the 2022 financial statements, cordially submit to the AGM for approval.</li> </ul>

		<ul style="list-style-type: none"> <li>- Approved the proposal and submit to the AGM for approval and election of the BOD and the Supervisory Board for term 2022-2027.</li> <li>- Approved the proposal of amending the details of the registered business lines, cordially submit to the AGM for approval.</li> <li>- Approved the proposal of share issuance under employee stock ownership plan (“ESOP”) for employees with stunning contribution in 2021.</li> <li>- Approved to promulgate the regulation on share issuance under ESOP for employees with outstanding contribution in 2021.</li> </ul>
		<ul style="list-style-type: none"> <li>- Approved the list of participants of the share issuance under ESOP for employees with outstanding contribution in 2021.</li> <li>- Approved the proposal of share issuance under ESOP for senior managers in 2022.</li> <li>- Approve to promulgate the regulation on share issuance under ESOP for senior managers in 2022.</li> <li>- Approved the list of participants of the share issuance under ESOP for senior managers in 2022.</li> <li>- Approved the amendment of the Company seal.</li> <li>- Approved to re-appoint Mr. Nguyen Van Khoa as Chief Executive Officer for the next 3-year term from March 29th, 2022 to March 28th, 2025.</li> </ul>
Session Three April 7 <sup>th</sup> -8 <sup>th</sup> , 2022	Opinions collected in writing. Resolution 01.04-2022/NQ-HĐQT FPT issued	<ul style="list-style-type: none"> <li>- Approved to appoint Mr. Truong Gia Binh to be Chairman of the Board of Directors for the term 2022-2027.</li> <li>- Approved to appoint Mr. Bui Quang Ngoc to be Vice Chairman of the Board of Directors for the term 2022-2027.</li> <li>- Approved to appoint Mr. Truong Gia Binh to be Chairman of the Development Policy Committee of the Board of Directors for the term 2022-2027.</li> <li>- Approved to appoint Mr. Do Cao Bao to be Chairman of the Personnel and Remuneration Committee of the Board of Directors for the term 2022-2027.</li> </ul>
Session Four May 6 <sup>th</sup> - 10 <sup>th</sup> , 2022	Opinions collected in writing. Resolution 01.05-2022/NQ-HĐQT FPT issued Resolution 02.05-2022/NQ-HĐQT FPT issued	<ul style="list-style-type: none"> <li>- Approved the increase in the charter capital of the Company.</li> <li>- Authorized the legal representative of the Company to implement the changes in business registration and the charter capital of the Company.</li> <li>- Approved 2021 final cash dividend payment.</li> <li>- Approved the plan for stock dividend payment from retained earnings for existing shareholders after successfully increasing the charter capital.</li> <li>- Authorized the Chairman of the Board of Directors to implement the plan to pay 2021 cash dividend and issue share dividend.</li> </ul>
Session Five June 9 <sup>th</sup> - 13 <sup>th</sup> , 2022	Opinions collected in writing. Resolution 01.06-2022/NQ-HĐQT FPT issued	<ul style="list-style-type: none"> <li>- Approved the proposal of BOM to appoint PwC Vietnam Ltd. as the auditor of the financial statements of the Company for the year 2022.</li> </ul>

### 3. Supervision of the BOD over the Board of Management (the BOM):

In the first 6 months of 2022, based on Company's Charter and Regulations on Governance, the BOD performed well in supervising and directing the CEO and the Board of Management in the activities of management and administration. As follows:

- ✓ Approving the 2022 business plan.
- ✓ Approving the strategic directions for the period 2022-2024.
- ✓ Consulting the BOM on the short, medium and long term vision of the Company, constantly updating and making new changes to keep up with the world's leading companies.
- ✓ Supervise and closely follow the Corporation's business through weekly meetings. Continue to implement key projects and action programs of the Corporation and its subsidiaries.
- ✓ Developing common policies and specific policies among subsidiaries to enhance support, promote business and avoid conflicts of interest.
- ✓ Allocating remuneration in 2022 to the BOD and Supervisory Board's members according to the Resolution of the AGM 2022.
- ✓ Implementing the resolutions of the General Shareholder, the resolutions of BOD and the decisions of BOD's chairman in accordance with the scope of authority and duties of the BOD and BOD's Chairman.

#### **4. Activities of committees under the BOD:**

There are three committees under the BOD, details of activities were as below:

##### **4.1. The Personnel and Remuneration Committee**

- ✓ **Directing the implementation of policies and strategies on human resources in the new normal period:**
  - Directing FPT's Board of Management to promulgate and implement Covid-19 prevention and control policies to facilitate the new normal situation in which subsidiaries determine the appropriate form of working organization.
- ✓ **Directing the implementation of rotating senior leader program:**
  - Appointing, rotating, and evaluating the senior leadership apparatus at the Company and its subsidiaries.
  - Directing FPT's Board of Management to prepare a summary report on the implementation of the Regulations regarding FPT staff rotation in 2021 and the first six months of 2022.
- ✓ **Orienting and directing the issuance of important personnel policies of the Company:**
  - Promulgating and updating the remuneration policies for Employees: Work-trip allowances policy, Increasing salary contributions to social insurance in 2022...
  - Developing and implementing special remuneration policies at the subsidiaries in order to retain talents and control the turnover rate: Policy to support loans to buy houses and cars; The policy of raising the income level for certain groups of officials.
  - Develop, issue regulations, and implement commitments to prevent conflicts of interest and declare activities that pose a conflict of interest with the Company for employees at level 5 and above.

##### **4.2. The Development Policy Committee**

- ✓ Continuing the success of the Company-wide Staff Rotation Program, in the first half of 2022, this policy continued to be applied to improve management efficiency and at the same time foster the capacity of potential managerial employees. The number of staff rotated from January to June this year was 172.
- ✓ In the first 3-4 months of the year, the Development Policy Committee continued to advise and propose appropriate initiatives and business plans to adapt to the situation of the re-emergence of the Covid-19 pandemic, especially in two big cities, Hanoi and Ho Chi Minh City, to ensure uninterrupted business and the needs of customers. After the epidemic peaked, the Committee immediately studied and applied new directions which were suitable to the post-epidemic situation in order to stay ahead of market trends in the second quarter of 2022.
- ✓ Continue to implement support programs to enhance the key role of vertical management with the aim of achieving the best work efficiency and optimizing resources.
- ✓ Adhering to the Company's 2022 Strategy, the Development Policy Committee promoted the most important projects of the Company in 4 essential areas of life including Eat - Learn - Work - Health by consulting business development orientation, long-term and short-term goals, pointing out the

- strengths to be promote and the weakness to improve of the projects. At the same time, the Committee support projects to connect resources inside and outside the Group so that they can be deployed smoothly and on track.
- ✓ OKR was still implemented synchronously and seriously within nearly 40,000 employees of the whole Company regardless of staff level to ensure that each individual's goals are supported and towards the completion of growth and development of the whole organization.
  - ✓ Continuing to research and advise on new contracting policies to avoid conflicts of interest among member companies and direct them to cooperate to develop in the spirit of learning, sharing resources and experiences together.

#### 4.3. The Chairman's Office

- ✓ Supporting Chairman of BOD and the BOD in organizing meetings along with obtaining written opinions; drafting and promulgating BOD's documents in compliance with the activities of the Operation Regulations, the Company's Charter, the Enterprise Law and other rules.
- ✓ Coordinating to organize the 2022 Annual General Shareholder's Meeting in April 2022.
- ✓ Supporting Chairman of BOD & the BOD in maintaining and promoting foreign affairs for business development to ensure business activities to take place continuously during the pandemic.
- ✓ Providing information to members of the BOD, members of the Supervisory Board and shareholders of the Company upon request.
- ✓ Conducting Management Report twice a year Report to State Certificate and Service Securities.

### III. Supervisory Board

#### 1. Information about members of Supervisory Board:

There are 3 people in FPT's supervisory board, all of them are auditors according to regulations. Details on members of Supervisory board are as follow:

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance	Reason of absence
1	Mr. Nguyen Viet Thang	Head	March 31 <sup>st</sup> , 2017		3/3	100%	
2	Mr. Nguyen Khai Hoan	Member	March 31 <sup>st</sup> , 2017		3/3	100%	
3	Mrs. Nguyen Thi Kim Anh	Member	March 31 <sup>st</sup> , 2017	April 7 <sup>th</sup> , 2022	2/3	66%	
4	Ms. Duong Thuy Duong	Member	April 7 <sup>th</sup> , 2022		1/3	33%	

In the first half of 2022, Supervisory Board held 03 meeting sessions. Details are as follows:

Session	Participation	Content
Session one January 19 <sup>th</sup> , 2022	3/3 members attended	<ul style="list-style-type: none"> <li>- Discuss the financial data of the fourth quarter of 2021 and the consolidated report for the whole year of 2021 prepared by the BOM for the meeting of the BOD on January 25, 2022.</li> <li>- Review and evaluate the proposal of the BOM to increase capital for three member companies, FPT Software, FPT Education and FPT Information System in the report proposed to the BOD meeting on January 25, 2022.</li> <li>- Discuss and develop the operation plan of the Supervisory Board in 2022 (the first year of new term 2022-2027).</li> </ul>
Session two March 10 <sup>th</sup> , 2022	3/3 members attended	<ul style="list-style-type: none"> <li>- Evaluate the content of the preliminary financial statements for the first quarter of 2022.</li> <li>- Review the preparation of the documents of the AGM 2022 prepared by the BOM submitting to AGM 2022. Especially the personnel work for the meeting (the election of the Board of</li> </ul>

		<p>Directors, the Supervisory Board for the new term 2022-2027).</p> <ul style="list-style-type: none"> <li>- Evaluate the supervision of the compliance with regulations of the BOD, BOM members and management positions in 2021 in order to prepare the report for presentation to the AGM.</li> <li>- Agree on the drafted report of the Supervisory Board submitting to the AGM 2022.</li> <li>- Discuss the content of the Supervisory report in 2021 and operation plan for 2022.s</li> </ul>
Session three April 8 <sup>th</sup> , 2022	3/3 members attended ( <i>Supervisory Board term 2022-2027</i> )	<ul style="list-style-type: none"> <li>- Mr. Nguyen Viet Thang was elected with 100% vote to serve as Head of the Supervisory Board for the term 2022-2027.</li> <li>- Review the contents of the operation plan of the Supervisory Board in 2022 submitted to the AGM.</li> <li>- Make personnel assignments among Supervisory Board members.</li> </ul>

## 2. Monitoring the implementation of resolutions of the General Meeting of Shareholders

- Company's business results in the first half of 2022 had good growth. Revenue reached 19,826 trillion, increased by 22.2% and PBT reached 3,637 trillion, increased by 23.4% over the same period in 2021, which is a bright spot at a time when Vietnam and the global economy is struggling with a wave of crisis economics after the pandemic.
- Since the beginning of 2022, the world economy has had many uncertainties, and the situation of the Covid epidemic is complicated; The war between Russia and Ukraine greatly affected the world economy in general and Vietnam in particular. Achieving the above business objectives represents a significant effort by the Board of Management and the Board of Directors in being closely and sensitively adapted to the current uncertain business context.
- The Board of Management's determination to bring the OKR methodology to strategic management has earned many positive outcomes in corporate governance.

## 3. Supervision activities of the Supervisory Board to the BOD, BOM and shareholders:

- The Supervisory Board assigned members to directly attend all BOD meetings in the first half of 2022.
- The Supervisory Board supervises and evaluates the transparency of the BOD and the BOM in the implementation of stock issuance under the selection program for employees in the company in 2021.

## 4. Coordination of activities between the Supervisory Board for the activities of the BOD, BOM and other managers:

- The Supervisory Board always received full information about the company's business plan and implementation status, which was updated regularly in the first 6 months of 2022.
- The Supervisory Board actively and regularly cooperates with the BOD, the BOM and the Corporation's Compliance Monitoring Committee in its professional activities.

## 5. Compliance Monitoring

In the first 6 months of 2022, the Supervisory Board has not recorded any abnormal signs affecting or violating the regulations of the State and the Company in the activities of individual members of the BOD, the BOM as well as managers of the company.

## 6. Other activities of the Supervisory Board:

- The Supervisory Board supervised the dividend payments in the first half of 2022 to ensure the compliance with Government's regulations and the proposal approved in the annual AGM.
- The Supervisory Board evaluated the selection of an independent auditing unit in 2022 from the list approved by the 2022 AGM. The BOD has proposed BOD to approve PwC Vietnam as the auditor for the 2022 financial statements of the Company. PwC is an auditing unit in the list of companies approved by the 2022 Annual General Meeting (Big4 group) and has had experience in auditing for the Company in 2021.

## IV. Board of Management:

No.	BOM Members	DOB	Qualification	Appointment Date	Dismissal Date
1.	Mr. Nguyen Van Khoa	04/02/1977	BA in Economics	1 <sup>st</sup> time: 29/03/2019	



	Chief Executive Officer			2 <sup>nd</sup> time: 29/03/2022	
2.	Mr. Nguyen The Phuong Executive Vice President	13/06/1977	BA in Economics	1 <sup>st</sup> time: 01/11/2010 4 <sup>th</sup> time: 01/05/2020	
3.	Mr. Hoang Viet Anh Executive Vice President	14/08/1975	Bachelor in Information Technology	1 <sup>st</sup> time: 01/03/2018 2 <sup>nd</sup> time: 01/03/2021	

#### V. Chief Accountant:

Full name	DOB	Qualification	Appointment Date	Dismissal Date
Mr. Hoang Huu Chien	03/06/1975	- Bachelor in Accounting - Bachelor in English - Master of business administration - Chief Accountant Certificate issued by the Association of Accounting Science	1 <sup>st</sup> time: 01/02/2011 4 <sup>th</sup> time: 01/05/2020	

#### VI. Training on corporate governance:

As of 30<sup>th</sup> June, 2022, there were two officers from the BOD, BOM, Supervisory Board and Secretary of Corporation who obtained certificates on corporate governance. Details were as follows:

1. Mr. Do Cao Bao – Member of the BOD
2. Mr. Nguyen Viet Thang – Head of the Supervisory Board;

Currently, remaining members of the BOD, Supervisory Board and Board of Management are still updating and complying with legal regulations on corporate governance. In the upcoming time, these members will arrange time to attend training courses on corporate governance.

**VII. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law and transactions of affiliated persons of the Company with the Company**

**1. List of affiliated persons of the Company**

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
<i>Members of the BOD</i>									
1	Mr. Truong Gia Binh		Chairman			March 31 <sup>st</sup> , 2017			Insider
2	Mr. Bui Quang Ngoc		Vice Chairman			March 31 <sup>st</sup> , 2017			Insider
3	Mr. Do Cao Bao		Member of the BOD			March 31 <sup>st</sup> , 2017			Insider
4	Mr. Jean Charles Belliol		Member of the BOD			March 31 <sup>st</sup> , 2017			Insider
5	Mr. Le Song Lai		Member of the BOD			March 31 <sup>st</sup> , 2017	April 7 <sup>th</sup> , 2022		Insider
6	Mr. Khoo Sin Aik (Dan E Khoo)		Member of the BOD			March 31 <sup>st</sup> , 2017	April 7 <sup>th</sup> , 2022		Insider
7	Mr. Hamaguchi Tomokazu		Member of the BOD			March 31 <sup>st</sup> , 2017	April 7 <sup>th</sup> , 2022		Insider
8	Mr. Hiroshi Yokotsuka		Member of the BOD			April 7 <sup>th</sup> , 2022			Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
9	Mr. Hampapur Rangadore Binod		Member of the BOD			April 7 <sup>th</sup> , 2022			Insider
10	Mrs. Tran Thi Hong Linh		Member of the BOD			April 7 <sup>th</sup> , 2022			Insider
<i>Members of Supervisory Board</i>									
1	Mr. Nguyen Viet Thang		Head of the Supervisory Board			March 31 <sup>st</sup> , 2017			Insider
2	Mr. Nguyen Khai Hoan		Member of the Supervisory Board			March 31 <sup>st</sup> , 2017			Insider
3	Ms. Nguyen Thi Kim Anh		Member of the Supervisory Board			March 31 <sup>st</sup> , 2017	April 7 <sup>th</sup> , 2022		Insider
4	Ms. Duong Thuy Duong		Member of the Supervisory Board			April 7 <sup>th</sup> , 2022			Insider
<i>Members of the BOM, Corporate Governance Officer</i>									
1	Mr. Nguyen Van Khoa		CEO			March 29 <sup>th</sup> , 2019			Insider
2	Mr. Nguyen The Phuong		Executive Vice President   Chief Financial Officer			November 1 <sup>st</sup> , 2010 In charge of Corporate Governance from Jun			Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
						07 <sup>th</sup> , 2021			
3	Mr. Hoang Viet Anh		Vice General Director			March 01 <sup>st</sup> , 2018			Insider
<i>Chief accountant</i>									
1	Mr. Hoang Huu Chien		Chief accountant/ Chief of Financial Accounting Department			February 1 <sup>st</sup> , 2011			Insider
<i>Information Disclosure Officer</i>									
1	Mr. Duong Hoang Phu		Information Disclosure Officer			June 07 <sup>th</sup> , 2021	April 18 <sup>th</sup> , 2022		Insider
2	Ms. Mai Thi Lan Anh		Information Disclosure Officer			April 18 <sup>th</sup> , 2022			Insider
<i>Secretary</i>									
1	Not available								
<i>Affiliated organizations</i>									
1	FPT Software Co., Ltd.					December 23 <sup>rd</sup> , 2004			Subsidiary
2	FPT Information System Co., Ltd.					August 13 <sup>rd</sup> , 2009			Subsidiary
3	FPT Telecom					July 28 <sup>th</sup> ,			Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
	Joint Stock Company					2005			
4	FPT Online Service Joint Stock Company					June 21 <sup>st</sup> , 2007			Subsidiary
5	FPT Education Co., Ltd.					September 7 <sup>th</sup> , 2010			Subsidiary
6	FPT Investment Co., Ltd.					March 3 <sup>rd</sup> , 2011			Subsidiary
7	FPT Smart Cloud Co., Ltd.					August 13 <sup>th</sup> , 2020			Subsidiary
8	FPT Digital Co., Ltd.					Feb 08 <sup>th</sup> , 2021		New establishment	Subsidiary
9	Synnex FPT Joint Stock Company					December 18 <sup>th</sup> , 2017			Affiliated Company
10	FPT Digital Retail Joint Stock Company					August 03 <sup>rd</sup> , 2012			Affiliated Company

**2. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person:**

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
1	FPT Software Company Limited	Subsidiary of the company			In the first half of 2022	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT/FPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)	Allocate shared services and utilities costs	1	60,262,006,019	
							Buy software services	1	31,992,971,306	
							Borrow		1,765,740,000,000	
							Loan Repayment		1,312,740,000,000	
2	FPT Information System Company Limited	Subsidiary of the company			In the first half of 2022	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT/FPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)	Allocate shared services and utilities costs	1	20,202,260,112	
							Buy goods & services	1	62,230,386,150	
							Loan recovery		171,825,000,000	
							Borrow		1,420,000,000,000	
							Loan Repayment		2,370,000,000,000	
3	FPT Telecom Joint Stock Company	Subsidiary of the company			In the first half of 2022	Allocate shared services and utilities costs	1	49,622,672,098	-	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
4	FPT Online Service Joint Stock Company	Subsidiary of the company			In the first half of 2022		Buy goods & services	1	6,614,124,007	-
							Allocate shared services and utilities costs	1	1,879,162,270	-
							Buy advertising services	1	1,823,431,507	-
							Borrow	1	91,000,000,000	-
							Loan Repayment	1	54,000,000,000	-
							Allocate shared services and utilities costs	1	7,501,231,593	-
5	FPT Education Company Limited	Subsidiary of the company			In the first half of 2022		Buy educational services	1	86,820,013,698	-
							Borrow		1,812,000,000,000	-
							Loan Repayment		1,426,000,000,000	-
							Share costs and utilities	1	1,208,060,130	-
6	FPT Investment Company Limited	Subsidiary of the company			In the first half of 2022		Buy services	1	14,863,014	-
							Lend		82,000,000,000	-
							Loan			-

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
							recovery			
							Loan Repayment	1		-
7	Synnex FPT Joint Stock Company	Affiliated Company			In the first half of 2022		Allocate shared services and utilities costs	1	203,458,802	-
							Buy goods & services	1	1,340,194,281	-
8	FPT Digital Retail Joint Stock Company	Affiliated Company			In the first half of 2022		Allocate shared services and utilities costs	1	2,354,017,885	
							Buy goods & Services	1	26,992,811,256	
							Borrow		3,680,000,000,000	
							Loan repayment		4,310,000,000,000	
9	FPT Smart Cloud Co., Ltd.	Subsidiary of the company			In the first half of 2022		Allocate shared services and utilities costs	1	2,688,939,287	
							Buy services	1	3,538,210,139	
							Lend		55,000,000,000	
							Loan recovery	1	15,000,000,000	
10	FPT Digital	Subsidiary of					Allocate	1	1,233,140,532	



No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
	Co., Ltd	the company					shared services and utilities costs			
							Buy services		419,145,204	
							Loan repayment		12,000,000,000	

**3. Transaction between insiders of listed company and company's subsidiaries, or the company in which listed company takes controlling power:**  
None.

**4. Transactions between the company and other objects:**

4.1. Transactions between the company and the company that members of Board of Directors, members of the Supervisory Board, Managing Director (or CEO) has been a founding member or members of Board of Management, Managing Director (CEO) in the last three (03) years (calculated at the time of reporting)

No.	Name of organization	ID card/Passport No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
1	FPT Information System Company Limited (Subsidiary of the company)	- 0104128565 - August 13 <sup>rd</sup> , 2009 - Hanoi Authority Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD Mr. Do Cao Bao, Member	Member of BOD	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	From 2014 to June 30 <sup>th</sup> , 2022	- FPT lent out the office, charged management fees and utility services - FPT bought IT and Network devices

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
			of BOD				- Maintainace and software development services
2	FPT Telecom Joint Stock Company (Subsidiary of the company)	- 0101778163 - July 28 <sup>th</sup> , 2005 - Hanoi Authority for Planning and Investmnt	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD	Member of BOD	Floor 2, FPT Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From 2014 to June 30 <sup>th</sup> , 2022	- FPT let out the office, charged management fees and utility services - FPT bought internet and Data Center services
3	FPT Education Company Limited (Subsidiary of the company)	- 0104900076 - September 7 <sup>th</sup> , 2010 - Hanoi Authority for Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD	Mr. Truong Gia Binh, Chairman of Member of Council of FPT Education Company Limited Mr. Bui Quang Ngoc, member of Member Council of FPT Education Company Limited	FPT Building, Lot B2, Cau Giay Industrial and small industries area, Pham Hung Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From 2014 to June 30 <sup>th</sup> , 2022	- FPT allocated shared services and utilities costs - FPT bought training services

4.2. Transactions between the company and the company in which related person of members of Board of Management, members of the Supervisory Board, Director (CEO) are member of Board of Directors, Managing Director (CEO).

None.

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Supervisory Board, Director (CEO).

None.

### VIII. Stock transactions between insiders and related persons of insiders

#### 1. List of insiders and their related persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<i>The Board of Directors</i>								
1.	Truong Gia Binh		Chairman			76,937,201	7.01%	
1.1.	Truong Gia Tho							Father
1.2.	Le Thi Giang Chau							Mother Deceased in May, 2022
1.3.	Truong Gia Nhan							Brother Deceased in Mar, 2021
1.4.	Tran Thi Huong					0	0%	Sister-in-law
1.5.	Truong Thi Minh Lieu							Sister
1.6.	Bui Xuan Toai					0	0%	Brother-in-law
1.7.	Truong Thi Thanh					16,500,920	1.50%	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Thanh							
1.8.	Nguyen Duc Tien					1,624	0.0001%	Brother-in-law
1.9.	Truong Thi Tuong Vy					0	0%	Sister
1.10.	Nguyen Dong							Brother-in-law
1.11.	Truong Gia Vinh					0	0%	Brother
1.12.	Dao Thi Dan					0	0%	Sister-in-law
1.13.	Truong Gia Minh					0	0%	Brother
1.14.	Pham Thi Thanh Toan					0	0%	Sister-in-law
1.15.	Nguyen Tuyet Mai					0	0%	Spouse
1.16.	Truong Ngoc Anh					313,138	0.03%	Daughter
1.17.	Truong Mai An					0	0%	Daughter
1.18.	Truong Gia Khoi					0	0%	Son
1.19.	Nguyen Quang Chuoc							Father-in-law
1.20.	Le Thi Ba					0	0%	Mother-in-law
1.21.	FPT Telecom Joint Stock Company		Member of BOD			0	0%	
1.22.	FPT Education		Chairman			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Company Limited							
1.23.	FPT University		Member of BOD			0	0%	
1.24.	Joint Stock Commercial Bank for Foreign Trade of Vietnam		Member of BOD			0	0%	
<b>2.</b>	<b>Bui Quang Ngoc</b>		<b>Vice Chairman</b>			<b>21,524,013</b>	<b>1.96%</b>	
2.1.	Bui Van Tri							Father
2.2.	Hong Thuy Ai							Mother
2.3.	Bui Hong Yen					0	0%	Sister
2.4.	Tran Thi Minh Nguyet					0	0%	Spouse
2.5.	Bui Nguyet Minh					0	0%	Daughter
2.6.	Bui Ngoc Minh					0	0%	Son
2.7.	Tran Sach Dien							Deceased Father-in-law
2.8.	Nguyen Thi Lien							Deceased Mother-in-law
2.9.	Nguyen Quoc Anh					0	0%	Son-in-law
2.10.	BQ Real Estate Company Limited					0	0%	Owner

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.11.	FPT University		Member of BOD			0	0%	
<b>3.</b>	<b>Do Cao Bao</b>		<b>Member of BOD</b>			<b>12,381,892</b>	<b>1.13%</b>	
3.1.	Do Cao Vinh							Father
3.2.	Le Thi Bang							Mother
3.3.	Do Thi Ngoc Le					0	0%	Sister
3.4.	Nguyen Duc Thang					1,671	0.0002%	Brother-in-law
3.5.	Do Hoai Nam					0	0%	Brother
3.6.	Nguyen Thi Nga					0	0%	Sister-in-law
3.7.	Do Tien Hai					0	0%	Brother
3.8.	Nguyen Thi Tha					0	0%	Sister-in-law
3.9.	Nguyen Thi Du					22,800	0.002%	Spouse
3.10.	Do Thi Ngoc Mai					356,104	0.03%	Daughter
3.11.	Do Bao Duong					276,000	0.03%	Son
3.12.	Nguyen Van Thu							Father-in-law
3.13.	Nguyen Thi Thu							Mother-in-law
3.14.	BDM Investment and Trading Joint Stock Company		Major Shareholder			0	0%	
3.15.	FPT City Da		Member of			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nang Joint Stock Corporation		BOD					
3.16.	BDMD Aumoria Da Nang Ltd Company		Contributing Member			0	0%	
4.	<b>Jean Charles Belliol</b>		<b>Member of BOD</b>			<b>0</b>	<b>0%</b>	
4.1.	Charles Belliol					0	0%	Father
4.2.	Francoise Belliol					0	0%	Mother
4.3.	Nguyễn Thị Huệ					3,009	0.0003%	Spouse
4.4.	Ngo Tien Phuc					0	0%	Adopted-son
4.5.	Helene Bletton					0	0%	Sister
4.6.	Jean Luc Bletton					0	0%	Brother-in-law
4.7.	Mireille Pinault					0	0%	Brother
4.8.	Pierre Pinault					0	0%	Sister-in-law
4.9.	Pierre Belliol					0	0%	Brother
4.10.	Valerie Belliol					0	0%	Sister-in-law
4.11.	Nguyen Van Chuc					0	0%	Father-in-law
4.12.	Dao Thi Hang					0	0%	Mother-in-law
4.13.	Aden Services		Strategic			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Vietnam JSC		Finance Advisor					
5.	Le Song Lai		Member of BOD			0	0%	Dismissed from April 7 <sup>th</sup> , 2022
5.1.	Le Ngoc Canh					0	0%	Father
5.2.	Dang Hong Ly					0	0%	Mother
5.3.	Nguyen Kim Anh					0	0%	Spouse
5.4.	Le Song Bao Chau					0	0%	Daughter
5.5.	Le Song Duc Tri					0	0%	Son
5.6.	Le Dang Bao Anh					0	0%	Brother
5.7.	Nguyen Hong Van					0	0%	Sister-in-law
5.8.	Nguyen Quan					0	0%	Father-in-law
5.9.	Bui Thi Kim Nuu					0	0%	Mother-in-law
5.10.	State Capital Investment Corporation		Vice President			63,506,626	5.79%	Dismissed from May 26 <sup>th</sup> , 2022
5.11.	Vietnam Steel Corporation		Member of BOD, CEO			0	0%	



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.12.	SCIC Investment One Member Company Limited		Chairman of Board Member			0	0%	
6.	<b>Khoo Sin Aik (Dan E Khoo)</b>		<b>Member of BOD</b>			0	0%	<b>Dismissed from April 7<sup>th</sup>, 2022</b>
6.1.	Khoo Kong Hooi					0	0%	Father
6.2.	Bee Siew Hun					0	0%	Mother
6.3.	Khoo Sin Huat					0	0%	Brother
6.4.	Khoo Sin Keat					0	0%	Brother
6.5.	Wong Lai Ha					0	0%	Sister-in-law
6.6.	Khoo Saw Kin					0	0%	Sister
6.7.	Lum Wil-Liam					0	0%	Brother-in-law
6.8.	Audrey Khoo Ai Ying					0	0%	Daughter
6.9.	Amanda Khoo Ai Ling					0	0%	Daughter
6.10.	Wong Lai Ying					0	0%	Wife
6.11.	Wong See Chip							Father-in-law
6.12.	Leong Foong Hing							Mother-in-law
6.13.	Vstecs Berhad		Member of BOD			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.	<b>Tomokazu Hamaguchi</b>		<b>Member of BOD</b>			0	0%	<b>Dismissed from April 7<sup>th</sup>, 2022</b>
7.1.	Kazuko Hamaguchi					0	0%	Wife
7.2.	Masafumi Hamaguchi					0	0%	Child
7.3.	Emiko Hoshino					0	0%	Child
8.	<b>Hiroshi Yokotsuka</b>		<b>Member of BOD</b>			0	0%	
8.1.	Harumi Yokotsuka					0	0%	Wife
8.2.	Masako Shibata					0	0%	Mother-in-law
8.3.	So Yokotsuka					0	0%	Son
8.4.	Toyono Yokotsuka					0	0%	Daughter-in-law
8.5.	Kazuyoshi Tani					0	0%	Brother-in-law
8.6.	Hideko Tani					0	0%	Sister
9.	<b>Tran Thi Hong Linh</b>		<b>Member of BOD</b>			0	0%	
9.1.	Nguyen Tuan Anh					0	0%	Spouse
9.2.	Vo Thi An					0	0%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.3.	Nguyen Van Khanh					0	0%	Father-in-law
9.4.	Nguyen Thi Mui					0	0%	Mother-in-law
9.5.	Dang Le Anh					0	0%	Mother-in-law
9.6.	Nguyen Anh Thu					0	0%	Child
9.7.	Nguyen Minh Khue					0	0%	Child
9.8.	Tran Chien Thang					0	0%	Brother
9.9.	Phan Thi Nga					0	0%	Sister-in-law
9.10.	State Capital Investment Corporation					63,506,626	5.79%	
9.11.	Vietnam Environment And Hydrometeorological Equipment Joint Stock Company					0	0%	
10.	Hampapur Rangadore Binod		Member of BOD			0	0%	
10.1.	Hampapur Srinivasa Iyengar Rangadore					0	0%	Father
10.2.	Hampapur					0	0%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Rangadore Prabha							
10.3.	Kithane Sreenivasa Deshikachar Sampath					0	0%	Father-in-law
10.4.	Kithane Sampath Rukmini					0	0%	Mother-in-law
10.5.	Hampapur Binod Nagashree					0	0%	Spouse
10.6.	Hampapur Binod Sanketh					0	0%	Son
10.7.	Akhila Mysore Jayaram Koushik					0	0%	Daughter-in-law
10.8.	Hampapur Binod Kirthana					0	0%	Daughter
10.9.	Bangalore Rajeeva Bharath					0	0%	Son-in-law
10.10.	FPT Software Company Limited					0	0%	
10.11.	FPT India Private Limited					0	0%	
<b>The Supervisor Board</b>								
1.	<b>Nguyen Viet Thang</b>		<b>Head</b>			<b>143,389</b>	<b>0.01%</b>	
1.1.	Nguyen Huu Ich					0	0%	Father
1.2.	Tran Thi Bich					0	0%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Lien							
1.3.	Nguyen Viet Cuong					10	0.00%	Brother
1.4.	Duong Tuyet Nhung					0	0%	Sister-in-law
1.5.	Nguyen Viet Phuong					0	0%	Brother
1.6.	Tran Thi Kim Hoa					0	0%	Sister-in-law
1.7.	Nguyen Viet Dung					33	0%	Brother
1.8.	Nguyen Thi Chuyen					0	0%	Sister-in-law
1.9.	Nguyen Thi Mai Anh					0	0%	Spouse
1.10.	Nguyen Viet My Linh					0	0%	Daughter
1.11.	Nguyen Viet Quan					0	0%	Son
1.12.	Nguyen Duc Hai							Father-in-law
1.13.	Nguyen Thi Mai Hue					0	0%	Mother-in-law
1.14.	FPT University		Vice-Rector			0	0%	
2.	<b>Nguyen Khai Hoan</b>		<b>Member</b>			<b>962,389</b>	<b>0.09%</b>	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.1.	Nguyen Giap							Father
2.2.	Pham Thi Xuan Phuong							Mother
2.3.	Nguyen Truong Son					3	0.00%	Brother
2.4.	Chu Hoai Anh					0	0%	Sister-in-law
2.5.	Nguyen Phuong Lan					0	0%	Sister
2.6.	Duong Nguyen Phuoc					0	0%	Brother-in-law
2.7.	Nguyen Phuong Nga					0	0%	Sister
2.8.	Phung Tat Thang					0	0%	Brother-in-law
2.9.	Nguyen Thi Thu Hoa					228	0.00002%	Spouse
2.10.	Nguyen Phuong Y					0	0%	Daughter
2.11.	Nguyen Phuong An					0	0%	Daughter
2.12.	Nguyen Phuong Dan					0	0%	Daughter
2.13.	Nguyen Van Chan					0	0%	Father-in-law
2.14.	Nguyen Thi Phuong					0	0%	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.15.	FPT Software Company Limited		Executive Vice President			0	0%	
<b>3.</b>	<b>Nguyen Thi Kim Anh</b>		<b>Member</b>			<b>0</b>	<b>0.00%</b>	<b>Dismissed from April 7<sup>th</sup>, 2022</b>
3.1.	Nguyen Huy Binh					0	0%	Father
3.2.	Nguyen Thi Oanh					0	0%	Mother
3.3.	Nguyen Hung Dung					0	0%	Brother
3.4.	Ngo Hong Thang					0	0%	Spouse
3.5.	Ngo Bao Linh					0	0%	Daughter
3.6.	Ngo Phuc Thanh					0	0%	Son
3.7.	Ngo Van Du					0	0%	Father-in-law
3.8.	Phung Thi Hien					0	0%	Mother-in-law
<b>4.</b>	<b>Duong Thuy Duong</b>		<b>Member</b>			<b>0</b>	<b>0.00%</b>	
4.1.	Duong Van Phan					0	0%	Father
4.2.	Nguyen Thi Tan					0	0%	Mother
4.3.	Duong Phuc Nguyen					0	0%	Brother
<b><i>The Board of Management, Corporate Governance Officer</i></b>								
<b>1.</b>	<b>Nguyen Van</b>		<b>Chief</b>			<b>2,475,490</b>	<b>0.23%</b>	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	<b>Khoa</b>		<b>Executive Officer</b>					
1.1.	Nguyen Xuan Ngoc					0	0%	Father
1.2.	Nguyen Thi Thanh Binh					0	0%	Mother
1.3.	Do Hoai Thu					0	0%	Spouse
1.4.	Nguyen Thu Anh					0	0%	Daughter
1.5.	Nguyen Kim Chi					0	0%	Sister
1.6.	Do Van Tan					0	0%	Father-in-law
1.7.	Nguyen Thi Chien					0	0%	Mother-in-law
1.8.	FPT Telecom Joint Stock Company		BOD Member			0	0%	
2.	<b>Nguyen The Phuong</b>		<b>Executive Vice President; Corporate Governance Officer</b>			<b>3,122,149</b>	<b>0.28%</b>	
2.1.	Nguyen Duc Chinh					0	0%	Father
2.2.	Vu Thi Yen					0	0%	Mother
2.3.	Nguyen Lam Phuoc					0	0%	Brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.4.	Dao Thi Kim Anh					0	0%	Sister-in-law
2.5.	Vu Thanh Thuy					0	0%	Spouse
2.6.	Nguyen Hien Trang					0	0%	Daughter
2.7.	Nguyen Bao Linh					0	0%	Daughter
2.8.	Nguyen Hoang Lam					0	0%	Son
2.9.	Vu Van Thinh					0	0%	Father-in-law
2.10.	Ngo Thanh Vuong					0	0%	Mother-in-law
2.11.	Sendo Technology Joint Stock Company		Member of BOD			0	0%	
2.12.	FPT Online Service Joint Stock Company		Member of BOD			0	0%	
2.13.	FPT Adtrue Joint Stock Company		Member of BOD			0	0%	
2.14.	Synnex FPT Joint Stock Company		Member of BOD			0	0%	
2.15.	FPT Smart Cloud Co., Ltd.		Chairman			0	0%	
<b>3.</b>	<b>Hoang Viet Anh</b>		<b>Vice General Director</b>			<b>2,170,896</b>	<b>0.20%</b>	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.1.	Hoang Ngoc Lan							Father
3.2.	Tran Thi Quynh					0	0%	Mother
3.3.	Hoang Anh					0	0%	Brother
3.4.	Nguyen Thi Viet Ha					0	0%	Sister-in-law
3.5.	Nguyen Thi Quynh Trang					0	0%	Spouse
3.6.	Hoang Hieu Minh					0	0%	Son
3.7.	Hoang Tue An					0	0%	Daughter
3.8.	Hoang To Lam					0	0%	Daughter
3.9.	Nguyen Duy Nhi							Father-in-law
3.10.	Nguyen Thi Bang Tam					0	0%	Mother-in-law
3.11.	FPT Telecom Joint Stock Company		Chief Executive Officer			0	0%	
3.12.	FPT Digital Co., Ltd.		Chairman			0	0%	
<i>Chief Accountant and Head of Finance and Accounting Department</i>								
1.	<b>Hoang Huu Chien</b>		<b>Chief Accountant and Head of Finance and Accounting Department</b>			<b>421,372</b>	<b>0.04%</b>	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.1.	Dang Thi Thanh					0	0%	Mother
1.2.	Hoang Thanh Huyen					0	0%	Sister
1.3.	Hoang Thanh Hoai					0	0%	Sister
1.4.	Hoang Phuong Thao					0	0%	Sister
1.5.	Le Thi Phuong					0	0%	Spouse
1.6.	Hoang Phuong Chi					0	0%	Daughter
1.7.	Hoang Bao Trung					0	0%	Son
1.8.	Hoang Minh Anh					0	0%	Daughter
1.9.	Ta Duc Cuong					0	0%	Brother-in-law
1.10.	Do Huu Binh					0	0%	Brother-in-law
1.11.	Le Duc An					0	0%	Brother-in-law
1.12.	Le Van Phong					0	0%	Father-in-law
1.13.	Nguyen Thi Tin					0	0%	Mother-in-law
<b><i>Persons authorized to disclose information</i></b>								
1.	<b>Duong Hoang</b>		<b>Person</b>			0	0%	<b>Dismissed</b>

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	<b>Phu</b>		<b>authorized to disclose information</b>					<b>from April 18<sup>th</sup>, 2022</b>
1.1.	Duong Van Dan					0	0%	Father
1.2.	Hoang Thi Loan					0	0%	Mother
1.3.	Duong Thi Hanh Chi					0	0%	Sister
1.4.	Nguyen Anh Tuan					0	0%	Brother-in-law
1.5.	Duong Thi Hanh Nguyen					0	0%	Sister
1.6.	Tran Minh Tu					0	0%	Brother-in-law
2.	<b>Mai Thi Lan Anh</b>		<b>Person authorized to disclose information</b>			28	0.000003%	<b>From April 18<sup>th</sup>, 2022</b>
2.1.	Bui Duc Minh					0	0%	Spouse
2.2.	Bui Ngoc Chau Anh					0	0%	Child
2.3.	Bui Bach Viet					0	0%	Child
2.4.	Mai Hien Hieu					0	0%	Father
2.5.	Nguyen Thi Ngoc					0	0%	Mother
2.6.	Mai Thanh Van					0	0%	Sister
2.7.	Nguyen Duc Binh					0	0%	Brother-in-

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								law
2.8.	Bui Tat Chiem					0	0%	Father-in-law
2.9.	Dang Thi Bang					0	0%	Mother-in-law
<b>Secretary of the Company</b>								
1.	None							

**2. Transactions of insider and affiliated persons on shares of the listed company:**

No.	Transaction executor	Position in the company or relationship with the insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward...)
			Number of shares	Percentage	Number of shares	Percentage	
1	Truong Gia Binh	Chairman	63,951,202	7.05%	76,937,201	7.01%	Receive 163,133 shares from ESOP plan 2021 and receive 12,822,866 shares from share dividend payment with ratio 20%
2	Do Cao Bao	Vice Chairman of BOD	10,258,561	1.13%	12,381,892	1.13%	Receive 59,863 shares from ESOP plan 2021 and receive 2,063,648 shares from share dividend payment with ratio 20%
3	Bui Quang Ngoc	Vice Chairman of BOD	17,928,228	1.98%	21,524,013	1.96%	Receive 8,450 shares from ESOP plan 2021 and receive 3,587,335 shares from share dividend payment with ratio 20%
4	Nguyen Viet Thang	Head of Supervisory Board	112,450	0.01%	143,389	0.01%	Receive 7,042 shares from ESOP plan 2021 and receive 23,897 shares from share dividend payment with ratio 20%

5	Nguyen Khai Hoan	Member of Supervisory Board	687,321	0,08%	962,389	0.09%	Receive 114,670 shares from ESOP plan 2021 and receive 160,398 shares from share dividend payment with ratio 20%
6	Nguyen Van Khoa	General Director	1,125,735	0,12%	2,475,490	0.23%	Receive 117,774 shares from ESOP plan 2021, receive 819,400 shares from ESOP plan for senior leaders 2022, and receive 412,581 shares from share dividend payment with ratio 20%
7	Hoang Viet Anh	Vice General Director	1,202,551	0,13%	2,170,896	0.20%	Receive 34,730 shares from ESOP plan 2021, receive 585,300 shares from ESOP plan for senior leaders 2022, sell 13,500 shares and receive 361,815 shares from share dividend payment with ratio 20%
8	Nguyen The Phuong	Vice General Director	1,768,189	0,19%	3,122,149	0.28%	Receive 131,302 shares from ESOP plan 2021, receive 702,300 shares from ESOP plan for senior leaders 2022, and receive 520,358 shares from share dividend payment with ratio 20%
9	Hoang Huu Chien	Chief Accountant	294,806	0,03%	421,372	0.04%	Receive 56,338 shares from ESOP plan 2021 and receive 70,228 shares from share dividend payment with ratio 20%

**VII. Other significant issues**

None

CHAIRMAN OF THE BOARD OF DIRECTORS



**Truong Gia Binh**