

**CÔNG TY CỔ PHẦN FPT**  
**FPT CORPORATION**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập - Tự do - Hạnh phúc**  
**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

Số/No.: 227/FPT-FAF

Hà Nội, ngày 30 tháng 07 năm 2021  
Hanoi, July 30<sup>th</sup> 2021

**CÔNG BỐ THÔNG TIN**  
**TRÊN CỔNG THÔNG TIN ĐIỆN**  
**TỬ CỦA ỦY BAN CHỨNG KHOÁN**  
**NHÀ NƯỚC VÀ SGDC TP.HCM**

**DISCLOSURE OF INFORMATION**  
**ON THE STATE SECURITIES**  
**COMMISSION'S PORTAL AND**  
**HOCHIMINH STOCK EXCHANGE'S**  
**PORTAL**

Kính gửi/ To: - Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*  
- Sở Giao dịch chứng khoán TP.HCM/ *Hochiminh Stock Exchange*

- Tên tổ chức / *Organization name*: Công ty Cổ phần FPT/ *FPT Corporation*
- Mã chứng khoán/ *Security Symbol*: FPT/ *FPT*
- Địa chỉ trụ sở chính/ *Address*: Số 10, phố Phạm Văn Bạch, Phường Dịch Vọng, Quận Cầu Giấy, Thành phố Hà Nội, Việt Nam/ *10 Pham Van Bach Street, Dich Vong Ward, Cau Giay District, Hanoi, Vietnam*
- Điện thoại/ *Telephone*: 024. 7300 7300
- Fax: 024. 3768 7410
- Người thực hiện công bố thông tin/ *Submitted by*: Ông Dương Hoàng Phú/ *Mr. Duong Hoang Phu*

Chức vụ/ *Position*: Quản lý Quan hệ nhà đầu tư/ *Investor Relations Manager*

Loại thông tin công bố:  định kỳ  bất thường  24h  theo yêu cầu  
*Information disclosure type*:  *Periodic*  *Irregular*  *24 hours*  *On demand*

**Nội dung thông tin công bố (\*)/Content of Information disclosure (\*)**: Báo cáo tình hình quản trị công ty 06 tháng đầu năm 2021/*Report corporate governance for the first 06 months of 2021.*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/07/2021 tại đường dẫn: <http://fpt.com.vn/vi/nhadautu/cong-bo-thong-tin>  
*This information was disclosed on Company/Fund's Portal on date July 30<sup>th</sup>, 2021*  
Available at: <https://fpt.com.vn/en/ir/information-disclosure>

Tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *I declare that all information provided in this paper is true and accurate; I shall be legally responsible for any misrepresentation.*

**Đại diện tổ chức**

***Organization representative***

Người CBTT/*Party to disclose information*

Tài liệu đính kèm/Attachment: Báo cáo tình hình quản trị công ty 06 tháng đầu năm 2021/ *Report corporate governance for the first 06 months of 2021*

**Dương Hoàng Phú**

**Nơi nhận/Recipient:**

- Nhu trên/*As above:*
- Lưu/Archived by: VT, FAF/Admin, FAF

**CORPORATE GOVERNANCE REPORT OF LISTED COMPANY  
(For the first six months of 2020)**

To: - The State Securities Commission  
- The Stock Exchange

- Name of the listed company: **FPT Corporation**
- Head quarters: No. 10 Pham Van Bach Str., Dich Vong Ward, Cau Giay Dist., Hanoi
- Telephone: +84 24 73007300 Fax: +84 24 37687410
- Charter capital: VND 9.075.516.490.000 đồng (As of June 30<sup>th</sup>, 2020)
- Securities code: **FPT**
- Corporate governance model: The Annual General Meeting of Shareholders, Board of Directors, Supervisory Board, Chief Executive Officer
- Implementation of the internal audit function: Executed

**I. Activities of the Annual General Meeting of Shareholders:**

The Annual General Meeting of Shareholders (AGM) was held on April 08<sup>th</sup>, 2021 following the appropriate steps prescribed in Law of Enterprises, the company charter as well as other regulations applied to listed companies and ratified the resolution, of which the content was as follow:

<b>Resolution reference number</b>	<b>Date</b>	<b>Content</b>
2021	April 08 <sup>th</sup> , 2021	<ul style="list-style-type: none"> <li>- Approve the 2020 Audited Financial Statements.</li> <li>- Approve the strategic direction for the period of 2021 – 2023 and the business plan for 2021.</li> <li>- Approve the BOD’s Report in 2020 and 2021 remuneration budget for the BOD.</li> <li>- Approve the Supervisory Board’s Report in 2020 and the Budget for the Supervisory Board’s activities in 2021.</li> <li>- Approve the plan for 2020 profit distribution and 2021 cash dividend payment.</li> <li>- Approve the sale of 82,376 treasury shares to employees under Employee Stock Ownership Plan (ESOP).</li> <li>- Approve the amendments and full text of the Company’s Charter.</li> <li>- Approve the amendments and full text of the Corporate Governance Regulations.</li> <li>- Approve the change of the Head Office address to “FPT Tower, No. 10 Pham Van Bach street, Dich Vong ward, Cau Giay district, Hanoi”.</li> <li>- Approve the operating regulations of the BOD.</li> <li>- Approve the operating regulations of the Supervisory Board.</li> <li>- Approve the proposal of selecting one (1) from four (4) audit firms to audit the Company’s Financial Statements in 2021,</li> </ul>

**II. Board of Directors:**

**1. Information about the members of the Board of Directors:**

FPT’s Board of Director include 07 members, in which 03 members are independent.

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance
1	Mr. Truong Gia Binh	Chairman	March 31 <sup>st</sup> , 2017		04/04	100%
2	Mr. Bui Quang Ngoc	Vice Chairman	March 31 <sup>st</sup> , 2017		04/04	100%
3	Mr. Do Cao Bao	Member	March 31 <sup>st</sup> , 2017		04/04	100%
4	Mr. Le Song Lai	Non-executive member	March 31 <sup>st</sup> , 2017		04/04	83%
5	Mr. Jean-Charles Belliol	Independent members	March 31 <sup>st</sup> , 2017		04/04	100%
6	Mr. Hamaguchi Tomokazu	Independent member	March 31 <sup>st</sup> , 2017		04/04	100%
7	Mr. Dan E Khoo	Independent member	March 31 <sup>st</sup> , 2017		04/04	100%

## 2. Information and Content of BOD meeting Resolutions:

In the first 6 months of 2020, BOD conducted 04 meetings, in which 2 face-to-face meetings and 2 meetings collected opinion in writing, ensuring the regulations of one meeting each quarter. There were also 06 resolutions issued. Details are as followed:

### *Content of the meetings & resolutions*

Session	Participants	Meeting content & Resolution
Session One January 26 <sup>th</sup> , 2021	The BOD: 7/7 members attended Observers: - The Supervisory: 3/3 members attended - The BOM: 3/3 members attended Resolution No. 01.01-2021/NQ-HĐQT-FPT issued	<ul style="list-style-type: none"> <li>- Approved the 2020 business results.</li> <li>- Approved the 2021 business plans.</li> <li>- Approve and submit to the Annual General Shareholder Meeting 2021-2023 strategic directions.</li> <li>- Approved to increase charter capital for FPT Software.</li> <li>- Approved the plan to establish FPT Digital Co., Ltd. as a subsidiary.</li> <li>- Execute Annual General Shareholder Meeting 2020's Resolution dated April 08th, 2021, to approve the policy on share issuance for employees with notable achievements in 2020 and approve the policy on share issuance for top executive leadership in the 2021 issuance.</li> <li>- Approved the closing date of the list of shareholders and Annual General Shareholder Meeting 2021's Date.</li> </ul>
Session Two March 12 <sup>th</sup> , 2021	The BOD: 7/7 members attended Observers: - The Supervisory: 2/3 members attended - The BOM: 2/3 members attended Resolution 01.03-2021/NQ-HĐQT-FPT issued Resolution 02.03-2021/NQ-HĐQT-FPT issued	<ul style="list-style-type: none"> <li>- Approved agenda of 2021 AGM, cordially submit to the AGM for approval.</li> <li>- Approved the BOD's Report in 2020, directions and business plan for 2021, cordially submit to the AGM for approval.</li> <li>- Approved the 2021 BOD' remuneration package, cordially submit to the AGM for approval</li> <li>- Approved Audited Separate Financial Statements &amp; Audited Consolidated Financial Statements for the year 2020, cordially submit to the AGM for approval.</li> <li>- Approved 2020 Profit Distribution plan and policy for 2021 dividend payment, cordially submit to the AGM for approval.</li> <li>- Approved selection one (1) among four (4) audit firms as below (Big 4) to audit the 2021 financial statements,</li> </ul>

		<p>cordially submit to the AGM for approval.</p> <ul style="list-style-type: none"> <li>- Approved the proposal of selling treasury shares to employees under Employee Stock Ownership Plan (ESOP), cordially submit to the AGM for approval and authorize the Board of Directors to decide on the details and implement.</li> <li>- Approved the change of the Company's head office address, cordially submit to the AGM for approval.</li> <li>- Approved the proposal of amending the Company's Charter, cordially submit to the AGM for approval.</li> <li>- Approved the proposal of amending the Corporate Management Regulation, cordially submit to the AGM for approval.</li> <li>- Approved the operating regulations of the Board of Directors, cordially submit to the AGM for approval.</li> <li>- Approved the regulations on organizing 2021 AGM.</li> <li>- Approved to increase charter capital for FPT Education.</li> <li>- Approved the execution policy of contracts and transactions between the Company and related enterprises and persons.</li> </ul>
<p>Session Three April 28<sup>th</sup> – April 29<sup>th</sup>, 2021</p>	<p>Opinions collected in writing. Resolution 01.04-2021/NQ-HĐQTFPT issued Resolution 02.04-2021/NQ-HĐQTFPT issued</p>	<ul style="list-style-type: none"> <li>- Approved the increase in the charter capital of the Company by issuing shares for the employees with notable achievements in 2020 and the senior managers in 2021.</li> <li>- Authorize the Chief Executive Officer to implement the changes in business registration and the Charter of the Company.</li> <li>- Approved 2020 finan cash dividend payment.</li> <li>- Approved the plan for stock dividend payment from retained earnings for existing shareholders.</li> <li>- Authorize the Chairman of the Board of Directors to carry out the plan to pay 2020 cash dividend and issue share dividend.</li> </ul>
<p>Session Four June 02<sup>nd</sup> – June 03<sup>rd</sup>, 2021</p>	<p>Opinions collected in writing. Resolution 01.06-2021/NQ-HĐQTFPT issued</p>	<ul style="list-style-type: none"> <li>- Approve the proposal of BOM to appoint PwC Vietnam Ltd. as the auditor of the financial statements of the Company and its subsidiaries for the year 2021.</li> </ul>

### 3. Supervision of the BOD over the Board of Management (the BOM):

The working relationship between the BOD and the BOM has always complied with the provisions of the Company Charter and Corporate Governance Regulation. The BOD's resolutions and decisions that directed the Chief Executive Officer (CEO) have always followed the BOD's or Chairman's authority and duty which have been stipulated in relevant documents.

In the first 6 months of 2021, the BOD has reasonably supervised and directed CEO and the BOM in:

- ✓ Implement important targets on business and operation of the company according to the strategy and plan set out in response to the complicated situation of the Covid-19 epidemic.
- ✓ Supervise and closely follow the Corporation's business through weekly meetings. Continue to implement key projects and action programs of the Corporation and its subsidiaries.
- ✓ Developing common policies and specific policies between subsidiaries to promote business-sales.
- ✓ Distribution of 2021 remuneration of the Board of Directors, the Supervisory Board in accordance with the Resolution of the Annual General Meeting of Shareholders 2021.
- ✓ Strategic orientation and identification of short, medium and long-term visions, constantly updating according to the general trend of the industry.
- ✓ Implementing the Resolution of the AGMS and BOD's resolutions and BOD Chairman's Decision.

#### **4. Activities of committees under the BOD:**

There are three committees under the BOD, details of activities were as below:

##### **4.1. The Personnel and Remuneration Committee**

- ✓ Directing the implementation of policies and strategies on personnel to respond to the Covid-19 epidemic:
  - Directing the development of scenarios to ensure business continuity (BCP), with special emphasis on working from home solutions for all levels of staff, ready to respond in emergency situations affected by Covid-19.
  - Directing the review, prioritizing the rotation of the internal human resources among subsidiaries in FPT to ensure jobs for employees.
  - Directing the development of human resource policies in the period of Covid-19 to give the best support conditions for employees.
- ✓ Directing the implementation of the planning and rotating senior leaders program:
  - Directing the promulgation and implementation of the Regulation on staff rotation of FPT 2021.
  - Carry out the planning, evaluation, rotation and improvement of senior leadership at the Corporation and subsidiaries. Results are as following:
    - + Rotate and appoint 2 new C-level positions from Corporation level to subsidiaries and vice versa.
    - + Appointing new President of FPT Online.
    - + Evaluate and approve the appointment of 3 C-level positions at subsidiaries.
  - Approve the plan for staff rotation at all levels at the Corporation in 2021.
- ✓ Orienting and directing the issuance of important personnel policies of the Corporation:
  - Promulgating and updating the remuneration policies for Employees: vacation policy, FPT Care insurance policy, Health checkup policy.
  - Continue to improve and implement the contractual wages policy at subsidiaries to increase productivity and income of FPT employees.

##### **4.2. The Development Policy Committee**

- ✓ In the first half of 2021, FPT Corporation has implemented a staff rotation policy with the aim of discovering, fostering and challenging young, capable managers and leaders.
- ✓ Requested FPT leaders to constantly come up with new business initiatives and continuously report on the response to the complicated situation of the COVID-19 epidemic.
- ✓ Continuously acknowledged and rewarded individual and collective examples within FPT who have excellent dedication during the outbreak of COVID-19 epidemic.
- ✓ Continued to closely manage the implementation of the content "3 Reward 1 Penalty" in the policy of Discipline Compliance for leaders of the whole corporation.
- ✓ Continued to apply OKR as a strategic management tool to monitor key projects throughout the corporation
- ✓ Completed M&A deal with Base.vn, looked into M&A opportunities in South America, India markets
- ✓ Reviewed and implemented the contractual wage policy to all subsidiaries.

##### **4.3. The Chairman's Office**

- ✓ Assisting the Chairman and the BOD to hold periodic meetings, collect opinions in writing; drafting and releasing documents of the BOD in accordance with regulations specified in Corporate Governance Framework, the Company Charter, the Law on Enterprise and other legislative regulations.
- ✓ Coordinating to hold the AGM in April 2021.
- ✓ Assisting the Chairman to maintain and promote external affairs serving business & sales.
- ✓ Providing information to members of the BOD and the Supervisory Board and the Corporation's shareholders upon request.
- ✓ Submitting the Corporate Governance Report every six months to The State Securities Commission and The Stock Exchange.

### **III. Supervisory Board**

#### **1. Information about members of Supervisory Board:**

There are 3 people in FPT's supervisory board, all of them are auditors according to regulations. Details on members of Supervisory board are as follow:

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance	Reason of absence
1	Mr. Nguyen Viet Thang	Head	March 31 <sup>st</sup> , 2017		3/3	100%	
2	Mr. Nguyen Khai Hoan	Member	March 31 <sup>st</sup> , 2017		3/3	100%	
3	Mrs. Nguyen Thi Kim Anh	Member	March 31 <sup>st</sup> , 2017		3/3	100%	

In the first 6 months of 2020, Supervisory Board held two meeting sessions. Details are as follows:

Session	Participation	Content
Session one January 01 <sup>st</sup> , 2021	3/3 members attended	<ul style="list-style-type: none"> <li>- Discuss the financial data of the fourth quarter of 2020 and the consolidated report for the whole year of 2020 prepared by the BOM for the meeting of the BOD on January 26, 2021.</li> <li>- Review and evaluate the proposal of the BOM to increase capital for two member companies, FPT Software (increase by 500 billion from 2,800 billion to 3,300 billion) and FPT Investment (increase by 200 billion from 800 billion to 1,000 billion) in the report. Report to the BOD meeting on January 26, 2021.</li> <li>- Discuss and develop the operation plan of the Supervisory Board in 2021</li> </ul>
Session two April 05 <sup>th</sup> , 2021	3/3 members attended	<ul style="list-style-type: none"> <li>- Evaluate the content of the financial statements in 2020; reviewing and evaluate the 2020 business results of the member companies as well as the consolidated 2020 accounting book report of the whole group, reviewing the preparation of the documents of the AGM 2021 prepared by the BOM submitting to AGM 2021.</li> <li>- Discuss and evaluate the supervision of the compliance with regulations of the members of the BOD; BOM members and management positions in 2020.</li> <li>- Agree on the drafted report of the Supervisory Board submitting to the AGM 2021.</li> <li>- Discuss the content of the Supervisory report in 2020 and operation plan for 2021, which is presented at AGM 2021 by the Head of the Supervisory Board.</li> </ul>
Session three July 23 <sup>rd</sup> , 2021	3/3 members attended	<ul style="list-style-type: none"> <li>- Review the contents of the 2021 operation plan.</li> <li>- Propose the plan to coordinate activities between the Supervisory Board and the Corporation's Internal Compliance Inspection Committee.</li> <li>- Review the expected financial statements for the first 6 months of 2021 as well as the plan for the third quarter of 2021 presented by the BOM in the BOD meeting on July 30, 2021.</li> </ul>

## 2. Monitoring the implementation of resolutions of the General Meeting of Shareholders

- The Corporation's business in the first 6 months of 2021 has good growth. Revenue increased by 19.2% and PBT increased by 20.9% over the same period in 2020, which is a positive bright spot in the context of the global economy and Vietnam facing a new wave of Covid epidemics.
- From the beginning of 2021, the epidemic situation is complicated and unpredictable. The Supervisory Board realized that the efforts to accomplish the above business goals were the great efforts of the BOM and the BOD in closely and sensitively adapting to the transition to the "new normal" during the epidemic season.
- The BOM's determination to implement the OKR methodology into strategic management has obtained some bright spots in organizational governance.

## 3. Supervision activities of the Supervisory Board to the BOD, BOM and shareholders:

- The Supervisory Board sent members to fully attend the BOD meetings in the first 6 months of 2021.
- The Supervisory Board supervises and evaluates the transparency of the BOD and the BOM in the implementation of stock issuance under the selection program for employees in the company in 2020 and under the stock issuance program for senior leaders in 2021 (Total additional shares issued: 5,209,768 shares)

#### **4. Coordination of activities between the Supervisory Board for the activities of the BOD, BOM and other managers:**

- The Supervisory Board always receives full information about the plan, on the implementation of business plans of the company are updated regularly in 6 months of 2021.
- The Supervisory Board actively and regularly cooperates with the BOD, the BOM and the Corporation's Compliance Monitoring Committee in its professional activities.

#### **5. Compliance Monitoring**

- In the first 6 months of 2021, the Supervisory Board has not recorded any abnormal signs affecting or violating the regulations of the State and the Company in the activities of individual members of the BOD, the BOM as well as managers of the company.

#### **6. Other activities of the Supervisory Board:**

- The Supervisory Board monitors the installment of dividends payment in the first 6 months of the year, to ensure compliance with the provisions of the state and the rate was approved by the AGM.
- The Supervisory Board evaluates the selection of an independent auditor in 2021 from the list selected by the BOD and the BOM, which was approved by AGM 2020. The BOM has submitted to the BOD for approval of selecting PwC Vietnam Co., Ltd. to be the auditor of the financial statements for 2021 - an audit firm in the list of companies approved by the 2021 AGM (through the selection in the Big4 group).
- The Supervisory Board had a meeting with the independent audit firm (PwC) after being selected, to exchange for the purpose of coordination and cooperation in professional contents (if any), to ensure the best independence and transparency in corporate finance.

#### **IV. Board of Management:**

<b>No.</b>	<b>BOM Members</b>	<b>DOB</b>	<b>Qualification</b>	<b>Appointment Date</b>	<b>Dismissal Date</b>
<b>1.</b>	Mr. Nguyen Van Khoa Chief Executive Officer	04/02/1977	BA in Economics	29/03/2019	
<b>2.</b>	Mr. Nguyen The Phuong Executive Vice President	13/06/1977	BA in Economics	1 <sup>st</sup> time: 01/11/2010 4 <sup>th</sup> time: 01/05/2020	
<b>3.</b>	Mr. Hoang Viet Anh Executive Vice President	14/08/1975	Bachelor in Information Technology	1 <sup>st</sup> time: 01/03/2018 2 <sup>nd</sup> time: 01/03/2021	

#### **V. Chief Accountant:**

<b>Full name</b>	<b>DOB</b>	<b>Qualification</b>	<b>Appointment Date</b>	<b>Dismissal Date</b>
Mr. Hoang Huu Chien	03/06/1975	- Bachelor in accounting - Bachelor in English - Master of business administration - Chief Accountant Certificate issued by the Association of Accounting Science	1 <sup>st</sup> time: 01/02/2011 4 <sup>th</sup> time: 01/05/2020	

#### **VI. Training on corporate governance:**

As of 30<sup>th</sup> June 2021, there were four officers from the BOD, BOM, Supervisory Board and Secretary of Corporation who obtained certificates on corporate governance. Details were as follows:

1. Mr. Le Song Lai – Non-executive member of the BOD;
2. Mr. Do Cao Bao – Member of the BOD
3. Mr. Nguyen Viet Thang – Head of the Supervisory Board;
4. Mrs. Nguyen Thi Kim Anh – Member of the Supervisory Board;

Currently, remaining members of the BOD, Supervisory Board and Board of Management are still updating and complying with legal regulations on corporate governance. In the upcoming time, these members will arrange time to attend training courses on corporate governance.

**VII. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law and transactions of affiliated persons of the Company with the Company**

**1. List of affiliated persons of the Company**

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
<i>Members of the BOD</i>									
1	Mr. Truong Gia Binh		Chairman			March 31 <sup>st</sup> , 2017			Insider
2	Mr. Bui Quang Ngoc		Vice Chairman			March 31 <sup>st</sup> , 2017			Insider
3	Mr. Do Cao Bao		Member of the BOD			March 31 <sup>st</sup> , 2017			Insider
4	Mr. Jean Charles Belliol		Member of the BOD			March 31 <sup>st</sup> , 2017			Insider
5	Mr. Le Song Lai		Member of the BOD			March 31 <sup>st</sup> , 2017			Insider
6	Mr. Khoo Sin Aik (Dan E Khoo)		Member of the BOD			March 31 <sup>st</sup> , 2017			Insider
7	Mr. Hamaguchi Tomokazu		Member of the BOD			March 31 <sup>st</sup> , 2017			Insider
<i>Members of Supervisory Board</i>									
1	Mr. Nguyen Viet Thang		Head of the Supervisory Board			March 31 <sup>st</sup> , 2017			Insider
2	Mr. Nguyen Khai		Member of the			March 31 <sup>st</sup> ,			Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
	Hoan		Supervisory Board			2017			
3	Ms. Nguyen Thi Kim Anh		Member of the Supervisory Board			March 31 <sup>st</sup> , 2017			Insider
<i>Members of the BOM</i>									
1	Mr. Nguyen Van Khoa		CEO			March 29 <sup>th</sup> , 2019			Insider
2	Mr. Nguyen The Phuong		Executive Vice President   Chief Financial Officer			November 1 <sup>st</sup> , 2010 In charge of Corporate Governance from Jun 07 <sup>th</sup> , 2021			Insider
3	Mr. Hoang Viet Anh		Vice General Director			March 01 <sup>st</sup> , 2018			Insider
<i>Chief accountant</i>									
1	Mr. Hoang Huu Chien		Chief accountant/ Chief of Financial Accounting Department			February 1 <sup>st</sup> , 2011			Insider
<i>Information Disclosure Officer, Corporate Governance Officer</i>									
1	Ms. Bui Nguyen Phuong Chau		Information Disclosure Officer			October 17 <sup>th</sup> , 2017	June 07 <sup>th</sup> , 2021		Insider
2	Mr. Duong		Information			June 07 <sup>th</sup> ,			Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
	Hoang Phu		Disclosure Officer			2021			
<i>Secretary</i>									
1	Not available								
<i>Affiliated organizations</i>									
1	FPT Software Co., Ltd.					December 23 <sup>rd</sup> , 2004			Subsidiary
2	FPT Information System Co., Ltd.					August 13 <sup>rd</sup> , 2009			Subsidiary
3	FPT Telecom Joint Stock Company					July 28 <sup>th</sup> , 2005			Subsidiary
4	FPT Online Service Joint Stock Company					June 21 <sup>st</sup> , 2007			Subsidiary
5	FPT Education Co., Ltd.					September 7 <sup>th</sup> , 2010			Subsidiary
6	FPT Investment Co., Ltd.					March 3 <sup>rd</sup> , 2011			Subsidiary
7	FPT Smart Cloud Co., Ltd.					August 13 <sup>th</sup> , 2020			Subsidiary
8	FPT Digital Co., Ltd.					Feb 08 <sup>th</sup> , 2021		New establishment	Subsidiary
9	Synnex FPT Joint Stock Company					December 18 <sup>th</sup> , 2017			Affiliated Company

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
10	FPT Digital Retail Joint Stock Company					August 03 <sup>rd</sup> , 2012			Affiliated Company

**2. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person:**

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
1	FPT Software Company Limited	Subsidiary of the company			In the first half of 2021	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT/FPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)	Allocate shared services and utilities costs	1	37,385,045,101	
							Buy software services	1	5,641,767,204	
							Borrow		705,000,000,000	
							Loan Repayment		2,221,030,000,000	
2	FPT Information System Company Limited	Subsidiary of the company			In the first half of 2021	In the first half of 2021	Allocate shared services and utilities costs	1	18,094,496,485	
							Buy goods & services	1	29,274,383,519	
							Borrow		1,510,000,000,000	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
3	FPT Telecom Joint Stock Company	Subsidiary of the company			In the first half of 2021		Loan Repayment		1,026,000,000,000	
							Allocate shared services and utilities costs	1	31,746,822,362	-
							Buy goods & services	1	12,902,532,583	-
4	FPT Online Service Joint Stock Company	Subsidiary of the company			In the first half of 2021		Allocate shared services and utilities costs	1	1,817,231,078	-
							Buy advertising services	1	596,000,000	-
5	FPT Education Company Limited	Subsidiary of the company			In the first half of 2021		Allocate shared services and utilities costs	1	7,589,487,090	-
							Buy educational services	1	48,072,116,050	-
							Borrow		816,000,000,000	-
							Loan Repayment		976,000,000,000	-
6	FPT Investment Company Limited	Subsidiary of the company			In the first half of 2021		Share costs and utilities	1	54,268,280	-
							Loan Repayment	1	5,000,000,000	-
7	Synnex FPT	Affiliated			In the first		Allocate	1	182,920,766	-

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
	Joint Stock Company	Company			half of 2021		shared services and utilities costs			
							Buy goods & services	1	520,446,562	-
8	FPT Digital Retail Joint Stock Company	Affiliated Company			In the first half of 2021		Allocate shared services and utilities costs	1	2,392,310,511	
							Buy goods & Services	1	600,642,730	
							Borrow		3,490,000,000,000	
							Loan repayment		2,685,000,000,000	
9	FPT Smart Cloud Co., Ltd.	Subsidiary of the company			In the first half of 2021		Allocate shared services and utilities costs	1	355,152,535	
							Buy services	1	4,928,983,198	
							Loan repayment		57,000,000,000	
10	FPT Digital Co., Ltd	Subsidiary of the company					Allocate shared services and utilities costs	1	738,429,853	
							Borrow		54,000,000,000	
							Loan repayment		2,000,000,000	

**3. Transaction between insiders of listed company and company's subsidiaries, or the company in which listed company takes controlling**

power: None.

**4. Transactions between the company and other objects:**

4.1. Transactions between the company and the company that members of Board of Directors, members of the Supervisory Board, Managing Director (or CEO) has been a founding member or members of Board of Management, Managing Director (CEO) in the last three (03) years (calculated at the time of reporting)

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
1	FPT Information System Company Limited (Subsidiary of the company)	- 0104128565 - August 13 <sup>rd</sup> , 2009 - Hanoi Authority Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD Mr. Do Cao Bao, Member of BOD	Member of BOD	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	From 2014 to June 30 <sup>th</sup> , 2021	- FPT lent out the office, charged management fees and utility services - FPT bought IT and Network devices - Maintainance and software development services
2	FPT Telecom Joint Stock Company (Subsidiary of the company)	- 0101778163 - July 28 <sup>th</sup> , 2005 - Hanoi Authority for Planning and Investmnt	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD	Member of BOD	Floor 2, FPT Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From 2014 to June 30 <sup>th</sup> , 2021	- FPT let out the office, charged management fees and utility services - FPT bought internet and Data Center services
3	FPT Education Company	- 0104900076	Mr. Truong Gia Binh, Chairman	Mr. Truong Gia Binh, Chairman	FPT Building, Lot B2, Cau Giay Industrial	From 2014 to June 30 <sup>th</sup> , 2021	- FPT bought training

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
	Limited (Subsidiary of the company)	- September 7 <sup>th</sup> , 2010 - Hanoi Authority for Planning and Investment	of BOD Mr. Bui Quang Ngoc, Vice President of BOD	of Member Council of FPT Education Company Limited Mr. Bui Quang Ngoc, member of Member Council of FPT Education Company Limited	and small industries area, Pham Hung Street, Dich Vong Hau Ward, Cau Giay District, Hanoi		services

4.2. Transactions between the company and the company in which related person of members of Board of Management, members of the Supervisory Board, Director (CEO) are member of Board of Directors, Managing Director (CEO).

None.

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Supervisory Board, Director (CEO).

None.

## VIII. Stock transactions between insiders and related persons of insiders

### 1. List of insiders and their related persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b><i>The Board of Directors</i></b>								
1.	<b>Truong Gia Binh</b>		<b>Chairman</b>			<b>63,951,202</b>	<b>7.05%</b>	
1.1.	Truong Gia Tho							Father
1.2.	Le Thi Giang Chau					0	0%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.3.	Truong Gia Nhan					0	0%	Brother Deceased in Mar, 2021
1.4.	Tran Thi Huong					0	0%	Sister-in-law
1.5.	Truong Thi Minh Lieu					0	0%	Sister
1.6.	Bui Xuan Toai					0	0%	Brother-in-law
1.7.	Truong Thi Thanh Thanh					13,750,767	1.52%	Sister
1.8.	Nguyen Duc Tien					1,354	0.0001%	Brother-in-law
1.9.	Truong Thi Tuong Vy					0	0%	Sister
1.10.	Nguyen Dong					0	0%	Brother-in-law
1.11.	Truong Gia Vinh					0	0%	Brother
1.12.	Dao Thi Dan					0	0%	Sister-in-law
1.13.	Truong Gia Minh					0	0%	Brother
1.14.	Pham Thi Thanh Toan					0	0%	Sister-in-law
1.15.	Nguyen Tuyet Mai					0	0%	Spouse
1.16.	Truong Ngoc Anh					260,949	0.03%	Daughter
1.17.	Truong Mai An					0	0,00%	Daughter
1.18.	Truong Gia Khoi					0	0.00%	Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.19.	Nguyen Quang Chuoc							Father-in-law
1.20.	Le Thi Ba					0	0.00%	Mother-in-law
1.21.	FPT Telecom Joint Stock Company		Member of BOD			0	0.00%	
1.22.	FPT Education Company Limited		Chairman			0	0.00%	
1.23.	FPT University		Member of BOD			0	0.00%	
1.24.	FPT Information System Company Limited		Member of BOD			0	0.00%	Dismissed from Mar 25 <sup>th</sup> , 2021
1.25.	Joint Stock Commercial Bank for Foreign Trade of Vietnam		Member of BOD			0	0.00%	
<b>2.</b>	<b>Bui Quang Ngoc</b>		<b>Vice Chairman</b>			<b>22,428,228</b>	<b>2.47%</b>	
2.1.	Bui Van Tri							Father
2.2.	Hong Thuy Ai							Mother
2.3.	Bui Hong Yen					0	0%	Sister
2.4.	Tran Thi Minh Nguyet					0	0%	Spouse
2.5.	Bui Nguyet Minh					0	0%	Daughter
2.6.	Bui Ngoc Minh					0	0%	Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.7.	Tran Sach Dien							Father-in-law
2.8.	Nguyen Thi Lien							Mother-in-law
2.9.	Nguyen Quoc Anh					0	0%	Son-in-law
2.10.	BQ Real Estate Company Limited					0	0%	Owner
2.11.	FPT University		Member of BOD			0	0%	
2.12.	FPT Information System Company Limited		Member of BOD			0	0%	Dismissed from Mar 25 <sup>th</sup> , 2021
<b>3.</b>	<b>Do Cao Bao</b>		<b>Member</b>			<b>10,258,561</b>	<b>1.13%</b>	
3.1.	Do Cao Vinh							Father
3.2.	Le Thi Bang							Mother
3.3.	Do Thi Ngoc Le					0	0%	Sister
3.4.	Nguyen Duc Thang					1,393	0.0002%	Brother-in-law
3.5.	Do Hoai Nam					0	0%	Brother
3.6.	Nguyen Thi Nga					0	0%	Sister-in-law
3.7.	Do Tien Hai					0	0%	Brother
3.8.	Nguyen Thi Tha							Sister-in-law
3.9.	Nguyen Thi Du					19,077	0.002%	Spouse
3.10.	Do Thi Ngoc Mai					294,312	0.03%	Daughter
3.11.	Do Bao Duong					230,000	0.03%	Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.12.	Nguyen Van Thu							Father-in-law
3.13.	Nguyen Thi Thu							Mother-in-law
3.14.	BDM Investment and Trading Joint Stock Company		Major Shareholder			581,779	0.07%	
3.15.	FPT City Da Nang Joint Stock Corporation		Member of BOD			0	0%	
3.16.	FPT Information System Company Limited		Member of BOD			0	0%	Dismissed from Mar 25 <sup>th</sup> , 2021
3.17.	BDMD Aumoria Da Nang Ltd Company		Contributing Member			0	0%	
<b>4.</b>	<b>Jean Charles Belliol</b>		<b>Member of BOD</b>			<b>0</b>	<b>0%</b>	
4.1.	Charles Belliol					0	0%	Father
4.2.	Francoise Belliol					0	0%	Mother
4.3.	Nguyễn Thị Huệ					2,508	0.0003%	Spouse
4.4.	Ngo Tien Phuc					0	0%	Adopted-son
4.5.	Helene Bletton					0	0%	Sister
4.6.	Jean Luc Bletton					0	0%	Brother-in-law
4.7.	Mireille Pinault					0	0%	Brother
4.8.	Pierre Pinault					0	0%	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.9.	Pierre Belliol					0	0%	Brother
4.10.	Valerie Belliol					0	0%	Sister-in-law
4.11.	Nguyen Van Chuc					0	0%	Father-in-law
4.12.	Dao Thi Hang					0	0%	Mother-in-law
4.13.	Aden Services Vietnam JSC		Strategic Finance Advisor			0	0%	
<b>5.</b>	<b>Le Song Lai</b>		<b>Member of BOD</b>			<b>0</b>	<b>0.00%</b>	
5.1.	Le Ngoc Canh					0	0%	Father
5.2.	Dang Hong Ly					0	0%	Mother
5.3.	Nguyen Kim Anh					0	0%	Spouse
5.4.	Le Song Bao Chau					0	0%	Daughter
5.5.	Le Song Duc Tri					0	0%	Son
5.6.	Le Dang Bao Anh					0	0%	Brother
5.7.	Nguyen Hong Van					0	0%	Sister-in-law
5.8.	Nguyen Quan					0	0%	Father-in-law
5.9.	Bui Thi Kim Nuu					0	0%	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.10.	State Capital Investment Corporation		Vice President			52,922,189	5.83%	
5.11.	Vietnam Steel Corporation		Member of BOD			0	0%	
5.12.	SCIC Investment One Member Company Limited		Chairman of Board Member			0	0%	
<b>6.</b>	<b>Khoo Sin Aik (Dan E Khoo)</b>		<b>Member</b>			<b>0</b>	<b>0.00%</b>	
6.1.	Khoo Kong Hooi					0	0%	Father
6.2.	Bee Siew Hun					0	0%	Mother
6.3.	Khoo Sin Huat					0	0%	Brother
6.4.	Khoo Sin Keat					0	0%	Brother
6.5.	Wong Lai Ha					0	0%	Sister-in-law
6.6.	Khoo Saw Kin					0	0%	Sister
6.7.	Lum Wil-Liam					0	0%	Brother-in-law
6.8.	Audrey Khoo Ai Ying					0	0%	Child
6.9.	Amanda Khoo Ai Ling					0	0%	Child
6.10.	Wong Lai Ying					0	0%	Spouse
6.11.	Wong See Chip					0	0%	Father-in-law
6.12.	Leong Foong Hing					0	0%	Mother-in-law
6.13.	Vsteccs Berhad		Member of			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			BOD					
7.	<b>Tomokazu Hamaguchi</b>		<b>Member</b>			<b>0</b>	<b>0.00%</b>	
7.1.	Kazuko Hamaguchi					0	0%	Wife
7.2.	Masafumi Hamaguchi					0	0%	Child
7.3.	Emiko Hoshino					0	0%	Child
7.4.	Kuraray Co. LTD		Member of BOD			0	0%	
<b><i>The Supervisor Board</i></b>								
1.	<b>Nguyen Viet Thang</b>		<b>Head</b>			<b>112,450</b>	<b>0.01%</b>	
1.1.	Nguyen Huu Ich					0	0%	Father
1.2.	Tran Thi Bich Lien					0	0%	Mother
1.3.	Nguyen Viet Cuong					8	0.00%	Brother
1.4.	Duong Tuyet Nhung					0	0%	Sister-in-law
1.5.	Nguyen Viet Phuong					0	0%	Brother
1.6.	Tran Thi Kim Hoa					0	0%	Sister-in-law
1.7.	Nguyen Viet Dung					25	0%	Brother
1.8.	Nguyen Thi Chuyen					0	0%	Sister-in-law
1.9.	Nguyen Thi Mai					0	0%	Spouse

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Anh							
1.10.	Nguyen Viet My Linh					0	0%	Daughter
1.11.	Nguyen Viet Quan					0	0%	Son
1.12.	Nguyen Duc Hai							Father-in-law
1.13.	Nguyen Thi Mai Hue					0	0%	Mother-in-law
1.14.	FPT University		Vice-Rector			0	0%	
<b>2.</b>	<b>Nguyen Khai Hoan</b>		<b>Member</b>			<b>687,321</b>	<b>0.08%</b>	
2.1.	Nguyen Giap					0	0%	Father
2.2.	Pham Thi Xuan Phuong					0	0%	Mother
2.3.	Nguyen Truong Son					3	0.00%	Brother
2.4.	Chu Hoai Anh					0	0%	Sister-in-law
2.5.	Nguyen Phuong Lan					0	0%	Sister
2.6.	Duong Nguyen Phuoc					0	0%	Brother-in-law
2.7.	Nguyen Phuong Nga					0	0%	Sister
2.8.	Phung Tat Thang					0	0%	Brother-in-law
2.9.	Nguyen Thi Thu Hoa					190	0.00002%	Spouse

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.10.	Nguyen Phuong Y					0	0%	Daughter
2.11.	Nguyen Phuong An					0	0%	Daughter
2.12.	Nguyen Phuong Dan					0	0%	Daughter
2.13.	Nguyen Van Chan					0	0%	Father-in-law
2.14.	Nguyen Thi Phuong					0	0%	Mother-in-law
2.15.	FPT Software Company Limited		Executive Vice President			0	0%	
<b>3.</b>	<b>Nguyen Thi Kim Anh</b>		<b>Member</b>			<b>0</b>	<b>0.00%</b>	
3.1.	Nguyen Huy Binh					0	0%	Father
3.2.	Nguyen Thi Oanh					0	0%	Mother
3.3.	Nguyen Hung Dung					0	0%	Brother
3.4.	Bui Bich Phuong					0	0%	Sister-in-law
3.5.	Ngo Hong Thang					0	0%	Spouse
3.6.	Ngo Bao Linh					0	0%	Daughter
3.7.	Ngo Phuc Thanh					0	0%	Son
3.8.	Ngo Van Du							Father-in-law
3.9.	Phung Thi Hien							Mother-in-law
3.10.	State Capital Investment		Officer			52,922,189	5.83%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Corporation							
<b><i>The Board of Management</i></b>								
1.	<b>Nguyen Van Khoa</b>		<b>Chief Executive Officer</b>			<b>1,125,735</b>	<b>0.12%</b>	
1.1.	Nguyen Xuan Ngoc					0	0%	Father
1.2.	Nguyen Thi Thanh Binh					0	0%	Mother
1.3.	Do Hoai Thu					0	0%	Spouse
1.4.	Nguyen Thu Anh					0	0%	Daughter
1.5.	Nguyen Kim Chi					0	0%	Sister
1.6.	Do Van Tan					0	0%	Father-in-law
1.7.	Nguyen Thi Chien					0	0%	Mother-in-law
1.8.	FPT Telecom Joint Stock Company		BOD Member			0	0%	
2.	<b>Nguyen The Phuong</b>		<b>Executive Vice President</b>			<b>1,768,189</b>	<b>0.19%</b>	
2.1.	Nguyen Duc Chinh					0	0%	Father
2.2.	Vu Thi Yen					0	0%	Mother
2.3.	Nguyen Lam Phuoc					0	0%	Brother
2.4.	Dao Thi Kim Anh					0	0%	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.5.	Vu Thanh Thuy					0	0%	Spouse
2.6.	Nguyen Hien Trang					0	0%	Daughter
2.7.	Nguyen Bao Linh					0	0%	Daughter
2.8.	Nguyen Hoang Lam					0	0%	Son
2.9.	Vu Van Thinh					0	0%	Father-in-law
2.10.	Ngo Thanh Vuong					0	0%	Mother-in-law
2.11.	Sendo Technology Joint Stock Company		Member of BOD			0	0%	
2.12.	FPT Online Service Joint Stock Company		Member of BOD			0	0%	
2.13.	FPT Adtrue Joint Stock Company		Member of BOD			0	0%	
2.14.	Synnex FPT Joint Stock Company		Member of BOD			0	0%	
2.15.	FPT Smart Cloud Co., Ltd.		Chairman			0	0%	
<b>3.</b>	<b>Hoang Viet Anh</b>		<b>Vice General Director</b>			<b>1,202,551</b>	<b>0.13%</b>	
3.1.	Hoang Ngoc Lan					0	0%	Father
3.2.	Tran Thi Quynh					0	0%	Mother
3.3.	Hoang Anh					0	0%	Brother
3.4.	Nguyen Thi Viet					0	0%	Sister-in-

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Ha							law
3.5.	Nguyen Thi Quynh Trang					0	0%	Spouse
3.6.	Hoang Hieu Minh					0	0%	Son
3.7.	Hoang Tue An					0	0%	Daughter
3.8.	Hoang To Lam					0	0%	Daughter
3.9.	Nguyen Duy Nhi							Father-in-law
3.10.	Nguyen Thi Bang Tam					0	0%	Mother-in-law
3.11.	FPT Telecom Joint Stock Company		Chief Executive Officer			0	0%	
3.12.	FPT Digital Co., Ltd.		Chairman			0	0%	
<b>Chief Accountant and Head of Finance and Accounting Department</b>								
1.	<b>Hoang Huu Chien</b>		<b>Chief Accountant and Head of Finance and Accounting Department</b>			<b>294,806</b>	<b>0.03%</b>	
1.1.	Dang Thi Thanh					0	0%	Mother
1.2.	Hoang Thanh Huyen					0	0%	Sister
1.3.	Hoang Thanh Hoai					0	0%	Sister
1.4.	Hoang Phuong Thao					0	0%	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.5.	Le Thi Phuong					0	0%	Spouse
1.6.	Hoang Phuong Chi					0	0%	Daughter
1.7.	Hoang Bao Trung					0	0%	Son
1.8.	Hoang Minh Anh					0	0%	Daughter
1.9.	Ta Duc Cuong					0	0%	Brother-in-law
1.10.	Do Huu Binh					0	0%	Brother-in-law
1.11.	Le Duc An					0	0%	Brother-in-law
1.12.	Le Van Phong					0	0%	Father-in-law
1.13.	Nguyen Thi Tin					0	0%	Mother-in-law
<b><i>Persons authorized to disclose information</i></b>								
1.	<b>Bui Nguyen Phuong Chau</b>		<b>Persons authorized to disclose information</b>			<b>160,047</b>	<b>0.02%</b>	
1.1.	Bui Nang An					0	0%	Father
1.2.	Nguyen Thi Phuong					0	0%	Mother
1.3.	Bui Duc Toan					0	0%	Brother
1.4.	Truong Thi Thuy Ha					0	0%	Sister-in-law
1.5.	Bui Nguyen Phuong Le					0	0%	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.6.	Nguyen Thanh Nam					0	0%	Brother-in-law
1.7.	Nguyen Tuan Huy					0	0%	Spouse
1.8.	Nguyen Tuan Kiet					0	0%	Son
1.9.	Nguyen Dang Ba Khoi					0	0%	Son
1.10.	Nguyen Xuan Tu					0	0%	Father-in-law
1.11.	Tran Thi Phuong Anh					0	0%	Mother-in-law
1.12.	FPT Online Service Joint Stock Company		Member of Supervisory Board			0	0%	Dismissed from Mar 23 <sup>rd</sup> , 2021
1.13.	FPT Information System Company Limited		Director of Customers Development			0	0%	From May 13 <sup>th</sup> , 2021
2.	<b>Duong Hoang Phu</b>		<b>Person authorized to disclose information</b>					<b>From June 07<sup>th</sup>, 2021</b>
2.1.	Duong Van Dan							Father
2.2.	Hoang Thi Loan							Mother
2.3.	Duong Thi Hanh Chi							Sister
2.4.	Nguyen Anh Tuan							Brother-in-law
2.5.	Duong Thi Hanh Nguyen							Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.6.	Tran Minh Tu							Brother-in-law
<b>Secretary of the Company</b>								
1.	None							

**2. Transactions of insider and affiliated persons on shares of the listed company:**

No.	Transaction executor	Position in the company or relationship with the insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward...)
			Number of shares	Percentage	Number of shares	Percentage	
1	Hoang Viet Anh	Vice General Director	765,346	0.10%	1,202,551	0.13%	Receive 36,592 shares from ESOP plan 2021 and 358,400 from ESOP plan for senior leaders, sell 115,000 shares and receive 156,853 shares from share dividend payment with ratio 15%
2	Hoang Huu Chien	Chief accountant/ Chief of Financial Accounting Department	329,562	0.04%	294,806	0.03%	Receive 46,792 shares from ESOP plan 2020, sell 120,000 shares and receive 38,452 shares from share dividend payment with ratio 15%
3	Bui Quang Ngoc	Vice Chairman of BOD	19,252,713	2.46%	22,428,228	2.47%	Receive 15,094 shares from ESOP plan 2021, buy 235,000 shares and receive 2,925,421 shares from share dividend payment with ratio 15%

4	Nguyen Viet Thang	Head of Supervisory Board	148,350	0.02%	112,450	0.01%	Receive 9,433 shares from ESOP plan 2021, sell 60,000 shares and receive 14,667 shares from share dividend payment with ratio 15%
5	BDM Investment and Trading Joint Stock Company	Ms. Do Thi Ngoc Mai is the legal representative Do Cao Bao – Major shareholder	581,779	0.07%	90	0.00001%	Sell 581,700 shares, receive 11 shares from share dividend payment with ratio 15%

**VII. Other significant issues**

None

**CHAIRMAN OF THE BOARD OF DIRECTORS**

