

CÔNG TY CỔ PHẦN FPT
FPT CORPORATION

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 08/FPT-FMC

No.: .../FPT-FMC

Hà Nội, ngày 30 tháng 01 năm 2023

Hanoi, January 30th 2023

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: The State Securities Commission
Hochiminh Stock Exchange

- Tên tổ chức/*Name of organization*: Công ty Cổ phần FPT/ *FPT Corporation*
 - Mã chứng khoán/Mã thành viên/ *Stock code/ Broker code*: FPT/ *FPT*
 - Địa chỉ/*Address*: Số 10, phố Phạm Văn Bạch, Phường Dịch Vọng, Quận Cầu Giấy, Thành phố Hà Nội, Việt Nam/ *10 Pham Van Bach Street, Dich Vong Ward, Cau Giay District, Hanoi, Vietnam*
 - Điện thoại liên hệ/*Tel.*: 024. 7300 7300 Fax: 024. 3768 7410
 - E-mail: ir@fpt.com.vn website: <https://fpt.com.vn>
- Nội dung thông tin công bố / *Contents of disclosure*: Báo cáo tình hình quản trị công ty năm 2022 / *Corporate Governance Report of 2022*
- Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/01/2023 tại đường dẫn <https://fpt.com.vn/vi/nha-dau-tu/thong-tin-cong-bo/> This information was published on the company's website on 30/01/2023, as in the link <https://fpt.com.vn/en/ir/information-disclosures>



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents: Báo cáo tình hình quản trị công ty năm 2022 / Corporate Governance Report for 2022

Đại diện tổ chức

Organization representative

Người được UQ CBTT

Person authorized to disclose information



Mai Thị Lan Anh



**CORPORATE GOVERNANCE REPORT OF LISTED COMPANY
(2022)**

To: - The State Securities Commission
- The Stock Exchange

- Name of the listed company: **FPT Corporation**
- Head quarters: No. 10 Pham Van Bach Str., Dich Vong Ward, Cau Giay Dist., Hanoi
- Telephone: +84 24 73007300 Fax: +84 24 37687410
- Charter capital: VND 10.970.265.720.000 (As of December 31st, 2022)
- Securities code: **FPT**
- Corporate governance model: The AGM, Board of Directors, Supervisory Board, Chief Executive Officer
- Implementation of the internal audit function: Executed

I. Activities of the AGM:

The Annual General Meeting of Shareholders (AGM) was held on April 07th, 2022 following the appropriate steps prescribed in Law of Enterprises, the Company charter as well as other regulations applied to listed companies and ratified the resolution, of which the content was as follow:

Resolution reference number	Date	Content
2022	April 07 th , 2022	<ul style="list-style-type: none"> - Approve the 2021 Audited Financial Statements. - Approve the strategic direction for the period of 2022 – 2024 and the business plan for 2022. - Approve the BOD's Report in 2021 and 2022 remuneration budget for the BOD. - Approve the Supervisory Board's Report in 2021 and the Budget for the Supervisory Board's activities in 2022. - Approve the plan for 2021 profit distribution and 2022 dividend payment. - Approve the proposal of selecting one (1) from four (4) audit firms to audit the Company's Financial Statements in 2022. - Approve the amendments of the details of the registered business lines. - Approve the list of the Board of Directors and the Supervisory Board for the term 2022-2027.

II. Board of Directors:**1. Information about the members of the Board of Directors:**

FPT's Board of Director include 07 members, in which 03 members are independent.

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance
1	Mr. Truong Gia Binh	Chairman	March 31 st , 2017		08/08	100%
2	Mr. Bui Quang	Vice	March 31 st , 2017		08/08	100%

	Ngoc	Chairman				
3	Mr. Do Cao Bao	Member	March 31 st , 2017		08/08	100%
4	Mr. Le Song Lai	Non-executive member	March 31 st , 2017	April 07 th , 2022	02/08	25%
5	Mr. Jean-Charles Belliol	Independent members	March 31 st , 2017		08/08	100%
6	Mr. Hamaguchi Tomokazu	Independent member	March 31 st , 2017	April 07 th , 2022	02/08	25%
7	Mr. Dan E Khoo	Independent member	March 31 st , 2017	April 07 th , 2022	02/08	25%
8	Mr. Hiroshi Yokotsuka	Independent member	April 07 th , 2022		06/08	75%
9	Mr. Hampapur Rangadore Binod	Independent member	April 07 th , 2022		06/08	75%
10	Ms. Tran Thi Hong Linh	Member	April 07 th , 2022		06/08	75%

2. Information and Content of BOD meeting Resolutions:

In 2022, the BOD conducted 08 meetings, in which 04 face-to-face meetings and 04 meetings collected opinion in writing, ensuring the regulations of one meeting each quarter. There were also 09 resolutions issued. Details are as followed:

Content of the meetings & resolutions

Session	Participants	Meeting content & Resolution
Session One January 25 th , 2022	The BOD: 7/7 members attended Observers: - The Supervisory: 3/3 members attended - The BOM: 3/3 members attended Resolution No. 01.01-2022/NQ-HĐQT-FPT issued	<ul style="list-style-type: none"> - Approved the 2021 business results. - Approve and submit to the Annual General Shareholder Meeting the 2022 business plans. - Approve and submit to the Annual General Shareholder Meeting 2022-2024 strategic directions. - Approved to increase charter capital for FPT Software, FPT Education and FPT Information System. - Approved the closing date of the list of shareholders and Annual General Shareholder Meeting Date.
Session Two March 14 th , 2022	The BOD: 7/7 members attended Observers: - The Supervisory: 2/3 members attended - The BOM: 2/3 members attended Resolution 01.03-2022/NQ-HĐQT-FPT issued Resolution 02.03-2022/NQ-HĐQT-FPT issued	<ul style="list-style-type: none"> - Approved agenda of 2022 AGM, cordially submit to the AGM for approval. - Approved the Regulation on Organizing the 2022 AGM of FPT Corporation. - Approved the BOD's Report in 2021, directions and business plan for 2022, cordially submit to the AGM for approval. - Approved Audited Consolidated Financial Statements for the year 2021, cordially submit to the AGM for approval. - Approved the 2022 BOD' remuneration package, cordially submit to the AGM for approval. - Approved 2021 Profit Distribution plan and policy for 2022 dividend payment, cordially submit to the AGM for approval. - Approved selection one (1) among four (4) audit firms as below (Big 4) to audit the 2022 financial statements, cordially submit to the AGM for approval. - Approved the proposal and submit to the AGM for

		<p>approval and election of the BOD and the Supervisory Board for term 2022-2027.</p> <ul style="list-style-type: none"> - Approved the proposal of amending the details of the registered business lines, cordially submit to the AGM for approval. - Approved the proposal of share issuance under employee stock ownership plan (“ESOP”) for employees with stunning contribution in 2021. - Approved to promulgate the regulation on share issuance under ESOP for employees with outstanding contribution in 2021. - Approved the list of participants of the share issuance under ESOP for employees with outstanding contribution in 2021. - Approved the proposal of share issuance under ESOP for senior managers in 2022. - Approve to promulgate the regulation on share issuance under ESOP for senior managers in 2022. - Approved the list of participants of the share issuance under ESOP for senior managers in 2022. - Approved the amendment of the Company seal. - Approved to re-appoint Mr. Nguyen Van Khoa as Chief Executive Officer for the next 3-year term from March 29th, 2022 to March 28th, 2025.
Session Three April 7 th -8 th , 2022	Opinions collected in writing. Resolution 01.04-2022/NQ-HĐQTFPT issued	<ul style="list-style-type: none"> - Approved to appoint Mr. Truong Gia Binh to be Chairman of the Board of Directors for the term 2022-2027. - Approved to appoint Mr. Bui Quang Ngoc to be Vice Chairman of the Board of Directors for the term 2022-2027. - Approved to appoint Mr. Truong Gia Binh to be Chairman of the Development Policy Committee of the Board of Directors for the term 2022-2027. - Approved to appoint Mr. Do Cao Bao to be Chairman of the Personnel and Remuneration Committee of the Board of Directors for the term 2022-2027.
Session Four May 6 th - 10 th , 2022	Opinions collected in writing. Resolution 01.05-2022/NQ-HĐQTFPT issued Resolution 02.05-2022/NQ-HĐQTFPT issued	<ul style="list-style-type: none"> - Approved the increase in the charter capital of the Company. - Authorized the legal representative of the Company to implement the changes in business registration and the charter capital of the Company. - Approved 2021 final cash dividend payment. - Approved the plan for stock dividend payment from retained earnings for existing shareholders after successfully increasing the charter capital. - Authorized the Chairman of the Board of Directors to implement the plan to pay 2021 cash dividend and issue share dividend.
Session Five June 9 th - 13 th , 2022	Opinions collected in writing. Resolution 01.06-2022/NQ-HĐQTFPT issued	<ul style="list-style-type: none"> - Approved the proposal of BOM to appoint PwC Vietnam Ltd. as the auditor of the financial statements of the Company for the year 2022.
Session Six July 5 th - 7 th , 2022	Opinions collected in writing. Resolution	<ul style="list-style-type: none"> - Approved the increase in the charter capital of the Company. - Authorized the Chief Executive Officer of the Company to

	01.07.2022/NQ-HĐQTFPT issued	implement the changes in business registration and the Charter capital of the Company.
Session Seven July 21 st , 2022	The BOD: 7/7 members attended Observers: - The Supervisory: 2/3 members attended - The BOM: 2/3 members attended Resolution 02.07- 2022/NQ-HĐQTFPT issued	- Approved the interim cash dividend of 2022.
Session Eight November 23 rd , 2022	The BOD: 7/7 members attended Observers: - The Supervisory: 2/3 members attended - The BOM: 2/3 members attended There is no resolution issued	- The 3rd Quarter Performance Report and 2022 Business Plan Results Report.

3. Supervision of the BOD over the Board of Management (the BOM):

In 2022, based on Company's Charter and Regulations on Governance, the BOD performed well in supervising and directing the CEO and the Board of Management in the activities of management and administration. As follows:

- ✓ Approving the 2022 business plan.
- ✓ Approving the strategic directions for the period 2022-2024.
- ✓ Consulting the BOM on the short, medium and long term vision of the Company, constantly updating and making new changes to keep up with the world's leading companies.
- ✓ Supervise and closely follow the Corporation's business through weekly meetings. Continue to implement key projects and action programs of the Corporation and its subsidiaries.
- ✓ Developing common policies and specific policies among subsidiaries to enhance support, promote business and avoid conflicts of interest.
- ✓ Allocating remuneration in 2022 to the BOD and Supervisory Board's members according to the Resolution of the AGM 2022.
- ✓ Implementing the resolutions of the General Shareholder, the resolutions of BOD and the decisions of BOD's chairman in accordance with the scope of authority and duties of the BOD and BOD's Chairman.

4. Activities of committees under the BOD:

There are three committees under the BOD, details of activities were as below:

4.1. The Personnel and Remuneration Committee

- ✓ **Directing the study and development of FPT human resources strategy in the period of 2023 to 2025**
 - Directing FPT's Board of Management to study and develop FPT human resources strategy in the period of 2023 to 2025, meeting growth targets towards the DC5-135 strategy.
- ✓ **Directing the implementation of the planning and rotating senior leaders program**
 - Planning, evaluating, appointing, rotating and completing the senior leadership apparatus at the Company and its subsidiaries.
 - Approving and directing the implementation of rotating senior leaders at all levels at the subsidiaries in 2022.
 - Directing FPT's Board of Management to build a summary report on the implementation of the FPT staff rotation after 2 years.

- ✓ **Orienting and directing the issuance of important personnel policies of the Company**
 - Promulgating and updating the remuneration policies for Employees: Work-trip allowances policy, Increasing salary contributions to social insurance in 2022,...
 - Developing and implementing special remuneration policies at the subsidiaries in order to retain talents and control the turnover rate: the policy of supporting loans to buy houses and cars; the policy of raising the income level for certain groups of officials.
 - Developing, issuing regulations and implementing commitments to prevent conflicts of interest and declare activities that pose a conflict of interest with the Company for employees at level 5 and above.
 - Developing, amending and supplementing regulations on FPT vertical management, executing the goal of improving vertical management capacity in the Company.

4.2. The Development Policy Committee

- ✓ The staff rotation program to foster high-quality managerial human resources and improve the leadership capacity of potential employees has continued to be successfully implemented. The whole company has about 200 managers appointed and rotated in 2022. In particular, in the second half of the year, many senior management positions have been replaced, additionally appointed and rotated both within the company and subsidiaries such as Chief of Office of the company, Chairman, Deputy General Director, Chief Technology Officer, Chief Financial Officer of subsidiaries.
- ✓ Realizing that work efficiency can only be improved if the capacity of vertical departments is improved, the program "Strengthening vertical capacity" is strongly and drastically implemented by the Committee. With support from the Development Policy Committee and the Board of Directors, the vertical commanders have achieved initial success in promoting the key role of the verticals they manage.
- ✓ 2022 is the year that the Development Policy Committee had to advise and continuously propose new initiatives to adapt to the social - economic - political situation. In the first months of the year, the Committee focused on politics and business orientation to deal with the stressful epidemic situation across the country. As soon as the epidemic was over, the Committee held a meeting to discuss and make predictions and business directions after the Covid-19 epidemic ended. In the second half of 2022, seeing this as an opportunity to accelerate business recovery, the Committee proposed directions so that the whole company could accelerate development.
- ✓ In 2022, the Development Policy Committee strongly supported the promotion of the company's four key projects including Eat - Learn - Work - Health by consulting short-term and long-term business goals, the strengths and weaknesses of these projects help promote the advantages and improve the weaknesses, saving time and resources for the Group.
- ✓ OKR governance continued to be implemented seriously and aggressively within 60,000 global employees. An employee is involved in completing individual OKRs and towards the collective OKR to accomplish the development goals of the organization.
- ✓ The Committee also focused on researching, advising and supervising the application of new contracting policies to improve labor productivity at member companies as well as policies to avoid conflicts of interest to ensure transparency.

4.3. The Chairman's Office

- ✓ Supporting Chairman of BOD and the BOD in organizing meetings along with obtaining written opinions; drafting and promulgating BOD's documents in compliance with the activities of the Operation Regulations, the Company's Charter, the Enterprise Law and other rules.
- ✓ Coordinating to organize the 2022 Annual General Shareholder's Meeting in April 2022.
- ✓ Supporting Chairman of BOD & the BOD in maintaining and promoting foreign affairs for business development to ensure business activities to take place continuously during the pandemic.
- ✓ Providing information to members of the BOD, members of the Supervisory Board and shareholders of the Company upon request.
- ✓ Conducting Management Report twice a year Report to State Certificate and Service Securities.

III. Supervisory Board

1. Information about members of Supervisory Board:

There are 3 people in FPT's supervisory board, all of them are auditors according to regulations. Details on members of Supervisory board are as follow:

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance	Reason of absence
1	Mr. Nguyen Viet Thang	Head	March 31 st , 2017		4/4	100%	March 31 st , 2017
2	Mr. Nguyen Khai Hoan	Member	March 31 st , 2017		4/4	100%	March 31 st , 2017
3	Mrs. Nguyen Thi Kim Anh	Member	March 31 st , 2017	April 7 th , 2022	2/4	50%	March 31 st , 2017
4	Ms. Duong Thuy Duong	Member	April 7 th , 2022		2/4	50%	April 7 th , 2022

Special features of personnel:

- In 2022, a new Supervisory Board was elected for the term 2022-2027. There was a change in the members of the Supervisory Board.

- There was a change in the members of the Supervisory Board since the General Meeting of Shareholders on April 7th, 2022:

- Ms. Nguyen Thi Kim Anh quit a member of the Supervisory Board.
- Ms. Duong Thuy Duong was elected as a new member of the Supervisory Board.

- Mr. Nguyen Viet Thang continues to be Head of the Supervisory Board for the term 2022-2027

In 2022, the Supervisory Board held 04 meetings. Details are as follows:

Session	Participation	Content
Session one January 19 th , 2022	3/3 members attended	<ul style="list-style-type: none"> - Discuss the financial data of the fourth quarter of 2021 and the consolidated report for the whole year of 2021 prepared by the BOM for the meeting of the BOD on January 25, 2022. - Review and evaluate the proposal of the BOM to increase capital for three member companies, FPT Software, FPT Education and FPT Information System in the report proposed to the BOD meeting on January 25, 2022. - Discuss and develop the operation plan of the Supervisory Board in 2022 (the first year of new term 2022-2027).
Session two March 10 th , 2022	3/3 members attended	<ul style="list-style-type: none"> - Evaluate the content of the preliminary financial statements for the first quarter of 2022. - Review the preparation of the documents of the AGM 2022 prepared by the BOM submitting to AGM 2022. Especially the personnel work for the meeting (the election of the Board of Directors, the Supervisory Board for the new term 2022-2027). - Evaluate the supervision of the compliance with regulations of the BOD, BOM members and management positions in 2021 in order to prepare the report for presentation to the AGM. - Agree on the drafted report of the Supervisory Board submitting to the AGM 2022. - Discuss the content of the Supervisory report in 2021 and operation plan for 2022.s
Session three April 8 th , 2022	3/3 members attended	<ul style="list-style-type: none"> - Mr. Nguyen Viet Thang was elected with 100% vote to serve as Head of the Supervisory Board for the term 2022-2027.

	<i>(Supervisory Board term 2022-2027)</i>	<ul style="list-style-type: none"> - Review the contents of the operation plan of the Supervisory Board in 2022 submitted to the AGM. - Make personnel assignments among Supervisory Board members.
Session four November 18 th , 2022	3/3 members attended	<ul style="list-style-type: none"> - Reviewing and discussing the financial data of the third quarter of 2022 sent by the BOM for the content of the Board meeting scheduled on November 23, 2022. - Reviewing reports on the Group's expected completion of business targets in the fourth quarter as well as in 2022. - Planning to control overdue debts, overdue inventory and prevent financial risks in 2022. - Assessing the impact of the change in exchange rates of foreign currencies Euro, Japanese Yen against USD related to the company's business activities and loans with foreign exchange elements in 2022. - Reviewing and evaluate the validity of the issuance of preference shares for employees in 2021 approved by the General Meeting of Shareholders in 2022

2. Monitoring the implementation of resolutions of the General Meeting of Shareholders

In 2022, the company had good growth in business. Revenue reached 44,017 trillion, up 23.4% compared to revenue in 2021. Profit before tax reached 7,654 trillion, up 20.8% compared to 2021, which is a positive bright spot in the context when the global and Vietnam economy are facing a wave of crisis. Many leading technology corporations in the world are tending to grow slowly and adjust product restructuring.

In early 2022, the world economy faced many uncertainties when the post-Covid crisis complicated developments, the Russia - Ukraine war significantly affected the world economy in general and Vietnam in particular. The Supervisory Board recognized that the efforts to accomplish the above business goals were the great efforts of the Board of Management and the Board of Directors in closely and sensitively adapting to the current uncertain business context.

The Board of Directors had aggressively managed business activities to exceed key business goals such as revenue; profit; EPS is a great effort worth noting in the direction and management of the Board of Directors and the Board of Management in 2022.

3. Supervision activities of the Supervisory Board to the BOD, BOM and shareholders:

The Supervisory Board always arranged members to directly attend all BOD meetings in 2022 (4 meetings) as well as carefully considered the proposals, the resolutions were approved by the Board of Directors in the meetings.

The Supervisory Board has exercised the right to supervise the following tasks:

- Policy on issuing preferential shares for employees with special contributions in 2021, ensuring the program is in accordance with the content of the resolution approved by the 2022 Annual General Meeting of Shareholders, as well as ensuring transparency and fair.

- Advance payment of remuneration of the Board of Directors and Supervisory Board in 2022: The Company has advanced to pay full remuneration to members of the Board of Directors and Supervisory Board in accordance with regulations and norms approved by the General Meeting of Shareholders in 2022.

Regarding issues of conflict of interest and complaints against members of the Board of Directors, members of the Board of Management: In 2022, the Supervisory Board did not receive any complaints about violations of the members of the Board of Directors, the Executive Board, the Board of Directors. Related Controls.

4. Coordination of activities between the Supervisory Board for the activities of the BOD, BOM and other managers:

The Supervisory Board always receives full information about the company's business plan and implementation situation, which is regularly updated before the BOD meetings take place (in the 4 quarters of 2022).

The Supervisory Board closely coordinated with the Board of Directors and the Board of Management in

implementing professional activities. Actively and regularly discuss with the Board of Management when problems arise, especially when the content of the independent audit report on financial activities is published.

5. Compliance Monitoring

In 2022, the Supervisory Board did not record any unusual signs that affect or violate the regulations of the State as well as the Company's in the work and operating activities of the members of the Board of Directors, members of the Board of Directors, and other managers affect the interests of shareholders of the company as well as potential risks that may occur.

The coordination between the Supervisory Board and the Company's Compliance Inspection Committee in 2022 has not been well promoted. The Supervisory Board acknowledges this and will adjust it, so that in 2023, a specific and detailed coordinated action plan will be developed, resulting in a higher efficiency of financial safety control.

6. Other activities of the Supervisory Board:

- The Supervisory Board supervised the dividend payments in 2022 to ensure the compliance with Government's regulations and the proposal approved in the annual AGM.
- The Supervisory Board evaluated the selection of an independent auditing unit in 2022 from the list approved by the 2022 AGM. The BOD has proposed BOD to approve PwC Vietnam as the auditor for the 2022 financial statements of the Company. PwC is an auditing unit in the list of companies approved by the 2022 Annual General Meeting (Big4 group) and has had experience in auditing for the Company in 2021.

IV. Board of Management:

No.	BOM Members	DOB	Qualification	Appointment Date	Dismissal Date
1.	Mr. Nguyen Van Khoa Chief Executive Officer	04/02/1977	BA in Economics	1 st time: 29/03/2019 2 nd time: 29/03/2022	
2.	Mr. Nguyen The Phuong Executive Vice President	13/06/1977	BA in Economics	1 st time: 01/11/2010 4 th time: 01/05/2020	
3.	Mr. Hoang Viet Anh Executive Vice President	14/08/1975	Bachelor in Information Technology	1 st time: 01/03/2018 2 nd time: 01/03/2021	

V. Chief Accountant:

Full name	DOB	Qualification	Appointment Date	Dismissal Date
Mr. Hoang Huu Chien	03/06/1975	- Bachelor in Accounting - Bachelor in English - Master of business administration - Chief Accountant Certificate issued by the Association of Accounting Science	1 st time: 01/02/2011 4 th time: 01/05/2020	

VI. Training on corporate governance:

As of 31st December, 2022, there were two officers from the BOD, BOM, Supervisory Board and Secretary of Corporation who obtained certificates on corporate governance. Details were as follows:

1. Mr. Do Cao Bao – Member of the BOD
2. Mr. Nguyen Viet Thang – Head of the Supervisory Board;

Currently, remaining members of the BOD, Supervisory Board and Board of Management are still updating and complying with legal regulations on corporate governance. In the upcoming time, these members will arrange time to attend training courses on corporate governance.

VII. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law and transactions of affiliated persons of the Company with the Company

1. List of affiliated persons of the Company

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
<i>Members of the BOD</i>									
1	Mr. Truong Gia Binh		Chairman			March 31 st , 2017			Insider
2	Mr. Bui Quang Ngoc		Vice Chairman			March 31 st , 2017			Insider
3	Mr. Do Cao Bao		Member of the BOD			March 31 st , 2017			Insider
4	Mr. Jean Charles Belliol		Member of the BOD			March 31 st , 2017			Insider
5	Mr. Le Song Lai		Member of the BOD			March 31 st , 2017	April 7 th , 2022		Insider
6	Mr. Khoo Sin Aik (Dan E Khoo)		Member of the BOD			March 31 st , 2017	April 7 th , 2022		Insider
7	Mr. Hamaguchi Tomokazu		Member of the BOD			March 31 st , 2017	April 7 th , 2022		Insider
8	Mr. Hiroshi Yokotsuka		Member of the BOD			April 7 th , 2022			Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
9	Mr. Hampapur Rangadore Binod		Member of the BOD			April 7 th , 2022			Insider
10	Mrs. Tran Thi Hong Linh		Member of the BOD			April 7 th , 2022			Insider
<i>Members of Supervisory Board</i>									
1	Mr. Nguyen Viet Thang		Head of the Supervisory Board			March 31 st , 2017			Insider
2	Mr. Nguyen Khai Hoan		Member of the Supervisory Board			March 31 st , 2017			Insider
3	Ms. Nguyen Thi Kim Anh		Member of the Supervisory Board			March 31 st , 2017	April 7 th , 2022		Insider
4	Ms. Duong Thuy Duong		Member of the Supervisory Board			April 7 th , 2022			Insider
<i>Members of the BOM, Corporate Governance Officer</i>									
1	Mr. Nguyen Van Khoa		CEO			March 29 th , 2022			Insider
2	Mr. Nguyen The Phuong		Executive Vice President Chief Financial Officer			May 1 st , 2020 In charge of Corporate Governance from Jun			Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
						07 th , 2021			
3	Mr. Hoang Viet Anh		Vice General Director			March 01 st , 2021			Insider
<i>Chief accountant</i>									
1	Mr. Hoang Huu Chien		Chief accountant/ Chief of Financial Accounting Department			May 1 st , 2020			Insider
<i>Information Disclosure Officer</i>									
1	Mr. Duong Hoang Phu		Information Disclosure Officer			June 07 th , 2021	April 18 th , 2022		Insider
2	Ms. Mai Thi Lan Anh		Information Disclosure Officer			April 18 th , 2022			Insider
<i>Secretary</i>									
1	Not available								
<i>Affiliated organizations</i>									
1	FPT Software Co., Ltd.					December 23 rd , 2004			Subsidiary
2	FPT Information System Co., Ltd.					August 13 rd , 2009			Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
3	FPT Telecom Joint Stock Company					July 28 th , 2005			Subsidiary
4	FPT Online Service Joint Stock Company					June 21 st , 2007			Subsidiary
5	FPT Education Co., Ltd.					September 7 th , 2010			Subsidiary
6	FPT Investment Co., Ltd.					March 3 rd , 2011			Subsidiary
7	FPT Smart Cloud Co., Ltd.					August 13 th , 2020			Subsidiary
8	FPT Digital Co., Ltd.					Feb 08 th , 2021		New establishment	Subsidiary
9	Synnex FPT Joint Stock Company					December 18 th , 2017			Affiliated Company
10	FPT Digital Retail Joint Stock Company					August 03 rd , 2012			Affiliated Company

2. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person:

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
1	FPT Software Company Limited	Subsidiary of the company			2022	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HDQT FPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any)	Allocate shared services and utilities costs	1	174,330,919,415	
							Buy software services	1	60,168,896,234	
							Borrow		3,330,740,000,000	
							Loan Repayment		3,192,740,000,000	
2	FPT Information System Company Limited	Subsidiary of the company			2022	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HDQT FPT dated March 12 th , 2021 and takes effect until other Resolution replaces (if any)	Allocate shared services and utilities costs	1	46,860,655,175	
							Buy goods & services	1	154,765,403,651	
							Loan recovery		171,825,000,000	
							Borrow		3,420,000,000,000	
							Loan Repayment		4,030,000,000,000	
3	FPT Telecom Joint Stock Company	Subsidiary of the company			2022		Allocate shared services and utilities costs	1	127,835,264,139	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
4	FPT Online Service Joint Stock Company	Subsidiary of the company			2022		Buy goods & services	1	5,208,217,735	-
							Allocate shared services and utilities costs	1	5,403,080,674	-
							Buy advertising services	1	4,740,924,952	-
							Borrow	1	91,000,000,000	-
							Loan Repayment	1	91,000,000,000	-
							Allocate shared services and utilities costs	1	20,599,327,256	-
							Buy educational services	1	149,138,080,079	-
5	FPT Education Company Limited	Subsidiary of the company			2022		Borrow		5,153,000,000,000	-
							Loan Repayment		3,792,000,000,000	-
							Share costs and utilities	1	3,899,649,355	-
							Buy services	1	4,862,183	-
6	FPT Investment Company Limited	Subsidiary of the company			2022		Lend		114,800,000,000	-
							Loan		800,000,000	-

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
7	Synnex FPT Joint Stock Company	Affiliated Company			2022		recovery			
							Loan Repayment	1		-
							Allocate shared services and utilities costs	1	2,027,998,642	-
							Buy goods & services	1	1,476,807,312	-
8	FPT Digital Retail Joint Stock Company	Affiliated Company			2022		Allocate shared services and utilities costs	1	8,135,190,163	
							Buy goods & Services	1	34,850,524,139	
							Borrow		4,120,000,000,000	
							Loan repayment		5,600,000,000,000	
9	FPT Smart Cloud Co., Ltd.	Subsidiary of the company			2022		Allocate shared services and utilities costs	1	10,692,173,353	
							Buy services	1	6,378,268,771	
							Lend		100,000,000,000	
							Loan recovery	1	25,000,000,000	
							Allocate	1	2,167,706,262	
10	FPT Digital	Subsidiary of								

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Address	Time of transactions	Number of resolutions /decisions of the AGM/BOD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
	Co., Ltd	the company					shared services and utilities costs			
							Buy services		1,130,273,056	
							Borrow		93,000,000,000	
							Loan repayment		125,000,000,000	

3. Transaction between insiders of listed company and company's subsidiaries, or the company in which listed company takes controlling power: None.

4. Transactions between the company and other objects:

4.1. Transactions between the company and the company that members of Board of Directors, members of the Supervisory Board, Managing Director (or CEO) has been a founding member or members of Board of Management, Managing Director (CEO) in the last three (03) years (calculated at the time of reporting)

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
1	FPT Information System Company Limited (Subsidiary of the company)	- 0104128565 - August 13 rd , 2009 - Hanoi Authority Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD Mr. Do Cao Bao, Member of BOD	Member of BOD	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	From 2014 to December 31 st , 2022	- FPT lent out the office, charged management fees and utility services - FPT bought IT and Network devices

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person	Address	Time to Transaction	Note
							- Maintainance and software development services
2	FPT Telecom Joint Stock Company (Subsidiary of the company)	- 0101778163 - July 28 th , 2005 - Hanoi Authority for Planning and Investmnt	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD	Member of BOD	Floor 2, FPT Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From 2014 to December 31 st , 2022	- FPT let out the office, charged management fees and utility services - FPT bought internet and Data Center services
3	FPT Education Company Limited (Subsidiary of the company)	- 0104900076 - September 7 th , 2010 - Hanoi Authority for Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD	Mr. Truong Gia Binh, Chairman of Member Council of FPT Education Company Limited Mr. Bui Quang Ngoc, member of Member Council of FPT Education Company Limited	Education and Training Zone - Hoa Lac Hi-Tech Park - Km29 Thang Long, Thach That, Hanoi	From 2014 to December 31 st , 2022	- FPT allocated shared services and utilities costs - FPT bought training services

4.2. Transactions between the company and the company in which related person of members of Board of Management, members of the Supervisory Board, Director (CEO) are member of Board of Directors, Managing Director (CEO).

None.

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Supervisory Board, Director (CEO).

None.

VIII. Stock transactions between insiders and related persons of insiders

1. List of insiders and their related persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<i>The Board of Directors</i>								
1.	Truong Gia Binh		Chairman			76,937,201	7.01%	
1.1.	Truong Gia Tho							Father
1.2.	Le Thi Giang Chau							Mother Deceased in May, 2022
1.3.	Truong Gia Nhan							Brother Deceased in Mar, 2021
1.4.	Tran Thi Huong					0	0%	Sister-in-law
1.5.	Truong Thi Minh Lieu							Sister
1.6.	Bui Xuan Toai					0	0%	Brother-in-law
1.7.	Truong Thi Thanh Thanh					16,500,920	1.50%	Sister
1.8.	Nguyen Duc Tien					1,624	0.0001%	Brother-in-

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								law
1.9.	Truong Thi Tuong Vy					0	0%	Sister
1.10.	Nguyen Dong							Brother-in-law
1.11.	Truong Gia Vinh					0	0%	Brother
1.12.	Dao Thi Dan					0	0%	Sister-in-law
1.13.	Truong Gia Minh					0	0%	Brother
1.14.	Pham Thi Thanh Toan					0	0%	Sister-in-law
1.15.	Nguyen Tuyet Mai					0	0%	Spouse
1.16.	Truong Ngoc Anh					313,138	0.03%	Daughter
1.17.	Truong Mai An					0	0%	Daughter
1.18.	Truong Gia Khoi					0	0%	Son
1.19.	Nguyen Quang Chuoc							Father-in-law
1.20.	Le Thi Ba					0	0%	Mother-in-law
1.21.	FPT Telecom Joint Stock Company		Member of BOD			0	0%	
1.22.	FPT Education Company Limited		Chairman			0	0%	
1.23.	FPT University		Member of			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			BOD					
1.24.	Joint Stock Commercial Bank for Foreign Trade of Vietnam		Member of BOD			0	0%	
2.	Bui Quang Ngoc		Vice Chairman			21,524,013	1.96%	
2.1.	Bui Van Tri							Father
2.2.	Hong Thuy Ai							Mother
2.3.	Bui Hong Yen					0	0%	Sister
2.4.	Tran Thi Minh Nguyet					0	0%	Spouse
2.5.	Bui Nguyet Minh					0	0%	Daughter
2.6.	Bui Ngoc Minh					20.000	0,002%	Son
2.7.	Tran Sach Dien							Deceased Father-in-law
2.8.	Nguyen Thi Lien							Deceased Mother-in-law
2.9.	Nguyen Quoc Anh					0	0%	Son-in-law
2.10.	Tran Khanh Linh					0	0%	Daughter-in-law
2.11.	BQ Real Estate Company Limited					0	0%	Owner

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.12.	FPT University		Member of BOD			0	0%	
3.	Do Cao Bao		Member of BOD			12,381,892	1.13%	
3.1.	Do Cao Vinh							Father
3.2.	Le Thi Bang							Mother
3.3.	Do Thi Ngoc Le					0	0%	Sister
3.4.	Nguyen Duc Thang					1,671	0.0002%	Brother-in-law
3.5.	Do Hoai Nam					0	0%	Brother
3.6.	Nguyen Thi Nga					0	0%	Sister-in-law
3.7.	Do Tien Hai					0	0%	Brother
3.8.	Nguyen Thi Tha					0	0%	Sister-in-law
3.9.	Nguyen Thi Du					22,800	0.002%	Spouse
3.10.	Do Thi Ngoc Mai					356,104	0.03%	Daughter
3.11.	Do Bao Duong					276,000	0.03%	Son
3.12.	Nguyen Van Thu							Father-in-law
3.13.	Nguyen Thi Thu							Mother-in-law
3.14.	BDM Investment and Trading Joint Stock Company		Major Shareholder			0	0%	
3.15.	FPT City Da		Member of			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nang Joint Stock Corporation		BOD					
3.16.	BDMD Aumoria Da Nang Ltd Company		Contributing Member			0	0%	
4.	Jean Charles Belliol		Member of BOD			0	0%	
4.1.	Charles Belliol					0	0%	Father
4.2.	Francoise Belliol					0	0%	Mother
4.3.	Nguyễn Thị Huế					3,009	0.0003%	Spouse
4.4.	Ngo Tien Phuc					0	0%	Adopted-son
4.5.	Helene Bletton					0	0%	Sister
4.6.	Jean Luc Bletton					0	0%	Brother-in-law
4.7.	Mireille Pinault					0	0%	Brother
4.8.	Pierre Pinault					0	0%	Sister-in-law
4.9.	Pierre Belliol					0	0%	Brother
4.10.	Valerie Belliol					0	0%	Sister-in-law
4.11.	Nguyen Van Chuc					0	0%	Father-in-law
4.12.	Dao Thi Hang					0	0%	Mother-in-law
4.13.	Aden Services		Strategic			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Vietnam JSC		Finance Advisor					
6.	Hiroshi Yokotsuka		Member of BOD			0	0%	
8.1.	Harumi Yokotsuka					0	0%	Wife
8.2.	Masako Shibata					0	0%	Mother-in-law
8.3.	So Yokotsuka					0	0%	Son
8.4.	Toyono Yokotsuka					0	0%	Daughter-in-law
8.5.	Kazuyoshi Tani					0	0%	Brother-in-law
8.6.	Hideko Tani					0	0%	Sister
7.	Tran Thi Hong Linh		Member of BOD			0	0%	
9.1.	Nguyen Tuan Anh					0	0%	Spouse
9.2.	Vo Thi An					0	0%	Mother
9.3.	Nguyen Van Khanh					0	0%	Father-in-law
9.4.	Nguyen Thi Mui					0	0%	Mother-in-law
9.5.	Dang Le Anh					0	0%	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.6.	Nguyen Anh Thu					0	0%	Child
9.7.	Nguyen Minh Khue					0	0%	Child
9.8.	Tran Chien Thang					0	0%	Brother
9.9.	Phan Thi Nga					0	0%	Sister-in-law
9.10.	State Capital Investment Corporation					63,506,626	5.79%	
9.11.	Vietnam Environment And Hydrometeorological Equipment Joint Stock Company					0	0%	
8.	Hampapur Rangadore Binod		Member of BOD			0	0%	
10.1.	Hampapur Srinivasa Iyengar Rangadore					0	0%	Father
10.2.	Hampapur Rangadore Prabha					0	0%	Mother
10.3.	Kithane Sreenivasa Deshikachar Sampath					0	0%	Father-in-law
10.4.	Kithane Sampath					0	0%	Mother-in-

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Rukmini							law
10.5.	Hampapur Binod Nagashree					0	0%	Spouse
10.6.	Hampapur Binod Sanketh					0	0%	Son
10.7.	Akhila Mysore Jayaram Koushik					0	0%	Daughter-in-law
10.8.	Hampapur Binod Kirthana					0	0%	Daughter
10.9.	Bangalore Rajeeva Bharath					0	0%	Son-in-law
10.10.	FPT Software Company Limited					0	0%	
10.11.	FPT India Private Limited					0	0%	
<i>The Supervisor Board</i>								
1.	Nguyen Viet Thang		Head			143,389	0.01%	
1.1.	Nguyen Huu Ich					0	0%	Father
1.2.	Tran Thi Bich Lien					0	0%	Mother
1.3.	Nguyen Viet Cuong					10	0.00%	Brother
1.4.	Duong Tuyet Nhung					0	0%	Sister-in-law
1.5.	Nguyen Viet					0	0%	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Phuong							
1.6.	Tran Thi Kim Hoa					0	0%	Sister-in-law
1.7.	Nguyen Viet Dung					33	0%	Brother
1.8.	Nguyen Thi Chuyen					0	0%	Sister-in-law
1.9.	Nguyen Thi Mai Anh					0	0%	Spouse
1.10.	Nguyen Viet My Linh					0	0%	Daughter
1.11.	Nguyen Viet Quan					0	0%	Son
1.12.	Nguyen Duc Hai							Father-in-law
1.13.	Nguyen Thi Mai Hue					0	0%	Mother-in-law
1.14.	FPT University		Vice-Rector			0	0%	
2.	Nguyen Khai Hoan		Member			912.389	0,08%	
2.1.	Nguyen Giap							Father
2.2.	Pham Thi Xuan Phuong							Mother
2.3.	Nguyen Truong Son					3	0.00%	Brother
2.4.	Chu Hoai Anh					0	0%	Sister-in-

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								law
2.5.	Nguyen Phuong Lan					0	0%	Sister
2.6.	Duong Nguyen Phuoc					0	0%	Brother-in-law
2.7.	Nguyen Phuong Nga					0	0%	Sister
2.8.	Phung Tat Thang					0	0%	Brother-in-law
2.9.	Nguyen Thi Thu Hoa					228	0.00002%	Spouse
2.10.	Nguyen Phuong Y					0	0%	Daughter
2.11.	Nguyen Phuong An					0	0%	Daughter
2.12.	Nguyen Phuong Dan					0	0%	Daughter
2.13.	Nguyen Van Chan					0	0%	Father-in-law
2.14.	Nguyen Thi Phuong					0	0%	Mother-in-law
2.15.	FPT Software Company Limited		Executive Vice President			0	0%	
3.	Duong Thuy Duong		Member			0	0.00%	
3.1.	Duong Van Phan					0	0%	Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.2.	Nguyen Thi Tan					0	0%	Mother
3.3.	Duong Phuc Nguyen					0	0%	Brother
<i>The Board of Management, Corporate Governance Officer</i>								
1.	Nguyen Van Khoa		Chief Executive Officer			2,475,490	0.23%	
1.1.	Nguyen Xuan Ngoc					0	0%	Father
1.2.	Nguyen Thi Thanh Binh					0	0%	Mother
1.3.	Do Hoai Thu					0	0%	Spouse
1.4.	Nguyen Thu Anh					0	0%	Daughter
1.5.	Nguyen Kim Chi					0	0%	Sister
1.6.	Do Van Tan					0	0%	Father-in-law
1.7.	Nguyen Thi Chien					0	0%	Mother-in-law
1.8.	FPT Telecom Joint Stock Company		BOD Member			0	0%	
2.	Nguyen The Phuong		Executive Vice President; Corporate Governance			3,122,149	0.28%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Officer					
2.1.	Nguyen Duc Chinh					0	0%	Father
2.2.	Vu Thi Yen					0	0%	Mother
2.3.	Nguyen Lam Phuoc					0	0%	Brother
2.4.	Dao Thi Kim Anh					0	0%	Sister-in-law
2.5.	Vu Thanh Thuy					0	0%	Spouse
2.6.	Nguyen Hien Trang					0	0%	Daughter
2.7.	Nguyen Bao Linh					0	0%	Daughter
2.8.	Nguyen Hoang Lam					0	0%	Son
2.9.	Vu Van Thinh					0	0%	Father-in-law
2.10.	Ngo Thanh Vuong					0	0%	Mother-in-law
2.11.	Sendo Technology Joint Stock Company		Member of BOD			0	0%	
2.12.	FPT Online Service Joint Stock Company		Member of BOD			0	0%	
2.13.	FPT Adtrue Joint Stock Company		Member of BOD			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.14.	Synnex FPT Joint Stock Company		Member of BOD			0	0%	Dismissed from December 10 th , 2022
2.15.	FPT Smart Cloud Co., Ltd.		Chairman			0	0%	
3.	Hoang Viet Anh		Vice General Director			2,170,896	0.20%	
3.1.	Hoang Ngoc Lan							Father
3.2.	Tran Thi Quynh					0	0%	Mother
3.3.	Hoang Anh					0	0%	Brother
3.4.	Nguyen Thi Viet Ha					0	0%	Sister-in-law
3.5.	Nguyen Thi Quynh Trang					0	0%	Spouse
3.6.	Hoang Hieu Minh					0	0%	Son
3.7.	Hoang Tue An					0	0%	Daughter
3.8.	Hoang To Lam					0	0%	Daughter
3.9.	Nguyen Duy Nhi							Father-in-law
3.10.	Nguyen Thi Bang Tam					0	0%	Mother-in-law
3.11.	FPT Telecom Joint Stock Company		Chief Executive Officer			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.12.	FPT Digital Co., Ltd.		Chairman			0	0%	
<i>Chief Accountant and Head of Finance and Accounting Department</i>								
1.	Hoang Huu Chien		Chief Accountant and Head of Finance and Accounting Department			421,372	0.04%	
1.1.	Dang Thi Thanh					0	0%	Mother
1.2.	Hoang Thanh Huyen					0	0%	Sister
1.3.	Hoang Thanh Hoai					0	0%	Sister
1.4.	Hoang Phuong Thao					0	0%	Sister
1.5.	Le Thi Phuong					0	0%	Spouse
1.6.	Hoang Phuong Chi					0	0%	Daughter
1.7.	Hoang Bao Trung					0	0%	Son
1.8.	Hoang Minh Anh					0	0%	Daughter
1.9.	Ta Duc Cuong					0	0%	Brother-in-law
1.10.	Do Huu Binh					0	0%	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.11.	Le Duc An					0	0%	Brother-in-law
1.12.	Le Van Phong					0	0%	Father-in-law
1.13.	Nguyen Thi Tin					0	0%	Mother-in-law
<i>Persons authorized to disclose information</i>								
1.	Mai Thi Lan Anh		Person authorized to disclose information			28	0.000003%	From April 18th, 2022
1.1.	Bui Duc Minh					0	0%	Spouse
1.2.	Bui Ngoc Chau Anh					0	0%	Child
1.3.	Bui Bach Viet					0	0%	Child
1.4.	Mai Hien Hieu					0	0%	Father
1.5.	Nguyen Thi Ngoc					0	0%	Mother
1.6.	Mai Thanh Van					0	0%	Sister
1.7.	Nguyen Duc Binh					0	0%	Brother-in-law
1.8.	Bui Tat Chiem					0	0%	Father-in-law
1.9.	Dang Thi Bang					0	0%	Mother-in-law
<i>Secretary of the Company</i>								

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.	None							

2. Transactions of insider and affiliated persons on shares of the listed company:

No.	Transaction executor	Position in the company or relationship with the insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward...)
			Number of shares	Percentage	Number of shares	Percentage	
1	Truong Gia Binh	Chairman of the BOD	63,951,202	7.05%	76,937,201	7.01%	Receive 163,333 shares from ESOP plan 2021, receive 12,822,866 shares from share dividend payment with ratio 20%
2	Do Cao Bao	Member of the BOD	10,258,561	1.13%	12,381,892	1.13%	Receive 59,683 shares from ESOP plan 2021, receive 2,063,648 shares from share dividend payment with ratio 20%
3	Bui Quang Ngoc	Vice Chairman of the BOD	17,928,228	1.98%	21,524,013	1.96%	Receive 8,450 shares from ESOP plan 2021, receive 3,587,335 shares from share dividend payment with ratio 20%
4	Nguyen Viet Thang	Head of Supervisory Board	112,450	0.01%	143,389	0.01%	Receive 7,042 shares from ESOP plan 2021, receive 23,897 shares from share dividend payment with ratio 20%
5	Nguyen Khai Hoan	Member of Supervisory Board	687,321	0.08%	912,389	0.08%	Receive 114,670 shares from ESOP plan 2021, receive 160,398 shares from share dividend payment with ratio 20%, sell 50,000 shares

6	Nguyen Van Khoa	Chief Executive Officer	1,125,735	0.12%	2,475,490	0.23%	Receive 117,774 shares from ESOP plan 2021, receive 819,400 shares from 2022 ESOP plan for senior leaders, receive 412,581 shares from share dividend payment with ratio 20%
7	Hoang Viet Anh	Executive Vice President	1,202,551	0.13%	2,170,896	0.20%	Receive 34,730 shares from ESOP plan 2021, receive 585,300 shares from 2022 ESOP plan for senior leaders, sell 13,500 shares, receive 361,815 shares from share dividend payment with ratio 20%
8	Nguyen The Phuong	Executive Vice President	1,768,189	0.19%	3,122,149	0.28%	Receive 131,302 shares from ESOP plan 2021, receive 702,300 shares from 2022 ESOP plan for senior leaders, receive 520,358 shares from share dividend payment with ratio 20%
9	Hoang Huu Chien	Chief accountant	294,806	0.03%	421,372	0.04%	Receive 56,338 shares from ESOP plan 2021, receive 70,228 shares from share dividend payment with ratio 20%
10	Bui Ngoc Minh	Son of Mr Bui Quang Ngoc – Vice Chairman of BOD	0	0%	20,000	0.002%	Buy 20,000 shares

VII. Other significant issues None

CHAIRMAN OF THE BOARD OF DIRECTORS



Truong Gia Binh